



## **CHAIR RECRUITMENT ROADMAP**

12 January: Joint NomCo



18 January: Joint NomCo



27 January: NELFT COG3 February: ELFT COG



8 February: Joint NomCo



7 March: Post advertised (closes 19 April).
Survey to staff, governors and stakeholders (w/c 7 March)



9 May: Longlist meeting



**11 May**: Agency preliminary interviews



**17 May:** Shortlist meeting, governor recruitment training



23/24 and 25 May:

Stakeholder sessions and formal interviews



25 May: Decision meeting



w/c 6 June: Extraordinary Council of Governor meetings **Key Decisions:** review first drafts of Joint NomCo Terms of Reference, Candidate Information Pack, Role Description and Person Spec, Recruitment Agency process

**Key Decisions:** Approve final versions of above documents ready for recommendation to full COGs,

Key Decisions: Ratify Joint NomCo recommendations

**Key Decisions:** Chair Terms and Conditions including remuneration, stakeholder and interview panel membership, survey questions

**NB:** candidates will have the opportunity to speak with Chairs/CEOs/Lead Governors

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**NB:** candidates will have the opportunity to speak to key stakeholders to gather key insights about the organisations

**Key Decisions:** Joint NomCo to observe interview panel discussion, and agree appointment recommendation to formal Council of Governors

**Key Decisions:** to receive and approve the Joint Chair appointment recommendation

Regular separate Drop In Sessions with both Councils (inc 1 each with CEO and SID)