



In order to confirm your identity and meet the NHS Identity Check requirements you must be able to provide original documentation which meets the criteria for one of the routes below.

All documentary evidence should:

- Be issued by a trustworthy and reliable source (no online statements/bills unless stamped by the issuing authority)
- Be valid, dated and current (see lists and denotations for further details)
- Contain your full name, photograph and signature where applicable (see lists for further details)

ID) Route – Choose 1 from the list below		
1	1 Photographic ID from list 1 and 2 address documents from list 2		
2	2 Photographic IDs from list 1 and 1 address document from list 2		
2	4 Non-photographic IDs = 2 address documents from list 2, 2 non-photographic from list 3 & 1 signed		
3	passport sized photograph		
Li	st 1: Acceptable photographic personal identification		
	UK (Channel islands, Isle of man or Irish) passport or EU/other nationalities passport.		
	Passport of non-EU nationals and other valid evidence relating to their immigration status and permission to work.		
	UK full or provisional photo-card driving licence – where relevant to the position being recruited to, additional information may be sought about any penalties or restrictions through the DVLA's on-line 'Share Driving Licence Service'.		
	EU/other nationalities photo-card driving licence (valid up to 12 months up to the date of when the individual entered the UK).		
	Biometric Residence Permit (formerly known as identity cards for foreign nationals) (UK)		
	HM Armed Forces identity card.		
	ID cards carrying the PASS accreditation logo (UK and Channel Islands), for example a UK Citizen ID card. This card can be applied for by residents of the UK and is verified with similar security marks to UK passports and driving licences.		
Li	List 2: Acceptable confirmation of address documents		
	Utility bill (gas, water, electricity or land-line telephone), or a certificate from a utility supplier		
	confirming the arrangement to pay for the services on pre-payment terms at a fixed address. More		
	than one utility bill may be accepted if these are from two different suppliers. Utility bills in joint		
	names are also permissible. Providing documentary evidence for previous addresses may be difficult		
	if your check covers a long period of time, therefore you may wish to carry put and electronic identity database search, for example a check against the electoral register <i>*dated within the last 3 months</i>		
	Financial statement such as a bank, building society, or credit card statement (UK) and EEA. Non EEA statements will not be accepted) *dated within the last 3 months		
	Local authority tax statement – for example a council tax statement ** <i>dated within the last 12 months</i>		
	UK full or provisional driving licence (if not already presented as a personal photographic identity).		
	UK full driving licence (old-style paper version). Old style provisional driving licences are not acceptable.		
	Most recent HM revenue & Customs tax notification (i.e. tax assessment, statement of account, notice of coding but not a P45 or P60) **dated within the last 12 months		
	Mortgage statement from a recognised lender (UK and EEA – non EEA statements will not be accepted) ** dated within the last 12 months		

Benefit statement. Book or card; or original notification letter from Department of Work and Pensions (DPW) confirming the rights to benefit – for example, child allowance, pension (UK) * dated within the last 3 months

If you cannot provide documentation which meets the criteria for the above routes, you must be able to provide original documentation which meets the criteria for the alternative route below.

ID Route		
3	4 Non-photographic IDs = 2 address documents from list 2, 2 non-photographic from list 3 & 1 signed	
5	passport sized photograph	
List 3: Acceptable non-photographic proof of personal documents		
	Full birth certificate (UK and Channel Islands) issued after the date of birth by the General Register	
	Office or other relevant authority, for example registrars.	
	Full birth certificate issued by UK authorities overseas, such as embassies, high commissions and HM	
	Forces	
	UK full old-style paper driving licence – old-style provisional driving licences are not acceptable	
	Work permit/residency permit (UK) valid up to the expiry date	
	Adoption certificate (UK and Channel Islands)	
	Marriage or civil partner certificate (UK and Channel Islands)	
	Divorce, dissolution or annulment papers (UK and Channel Islands)	
	Gender recognition certificate	
	Deed poll certificate	
	Firearms certificate/licence (UK, Channel Islands and Isle of Man)	
	Police registration document	
	Certificate of employment in the HM Forces (UK)	
	Benefit statement, book or card or original notification letter from the Department of Work and	
	Pensions (DWP) confirming the legal right to benefit for example, child allowance, pension *dated	
	within the last 3 months	
	A document from a local/central government authority or local authority giving entitlement such as	
	Employment Services, Job Centre, Social Security Services (UK and Channel Islands) *dated within the	
	last 3 months	
	Most recent tax notification from HM Revenue and Customs (i.e. tax assessment, statement of	
	account, notice of coding, P45 or P60 (UK and Chanel Islands) *dated within the last 3 months	