

EXAMPLE PAYSリップ

| PAY AND ALLOWANCES (- = MINUS AMOUNT) | | | | |
|---------------------------------------|------------|----------|---------|--------|
| DESCRIPTION | WKD/EARNED | PAID/DUE | RATE | AMOUNT |
| Add Basic Pay | 29.00 | 29.00 | 15.9158 | 461.56 |
| Night Duty EN | 5.00 | 1.50 | 15.9158 | 23.87 |
| Saturday EN | 3.25 | 0.98 | 15.9158 | 15.52 |
| Sunday EN | 10.00 | 6.00 | 15.9158 | 95.49 |
| Outer London | | | | 69.17 |
| WTD Pay | | | | 71.99 |

Explanation of allowances on payslip

Add Basic Pay = Total number of hours worked on duty (regardless if worked on a weekday, weekend or during unsocial hours, enhancements will be paid separately for unsocial periods) payable at your basic hourly rate.

Night Duty Enh = Hours worked on a night shift (already included and paid at the basic rate of pay under Add Basic Pay as described above) that attracts an additional percentage of pay depending on your AFC pay band.

In this example 5 hours were worked during the night and therefore a 30% additional payment is due, calculated as $5 \times 30\% \times$ hourly rate (15.9158) = 23.87

Saturday Enh = Hours worked on a Saturday shift (already included and paid at the basic rate of pay under Add Basic Pay as described above) that attracts an additional percentage of pay depending on your AFC pay band.

In this example 3.25 hours were worked during the night and therefore a 30% additional payment is due, calculated as $3.25 \times 30\% \times$ hourly rate (15.9158) = 15.52

Sunday Enh = Hours worked on a Sunday shift (already included and paid at the basic rate of pay under Add Basic Pay as described above) that attracts an additional percentage of pay depending on your AFC pay band.

In this example 10 hours were worked on a Sunday and therefore a 60% additional payment is due, calculated as $10 \times 60\% \times$ hourly rate (15.9158) = 95.49

Inner London = High Cost Area Supplement and is payable at either the Inner (20%) or Outer (15%) rates. For non London sites HCAS is not payable. In this example it is for Outer London and amounts to 69.17. Hourly rate for HCAS is calculated as value of HCAS divided by total basic hours.

How to calculate your new combined hourly rate

Weekday work – Basic hours payment plus HCAS divided by hours worked

Night work – Basic hours payment for hours worked on a Night plus HCAS plus Night Duty Enh divided by hours worked on a Night.

Saturday work – Basic hours payment for hours worked on Saturday plus HCAS plus Saturday Enh divided by hours worked on Saturday.

Sunday work – Basic hours payment for hours worked on Sunday plus HCAS plus Sunday Enh divided by hours worked on Sunday.

For AFC Band 3 the additional percentage is 36% for Sat/ND/UN and 72% for Sun/BH

For AFC Bands 4 to 9 the additional percentage is 30% for Sat/ND/UN and 60% for Sun/BH