

Information Governance

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Our reference: FOI DA3376

Thank you for your request for information received 31st January 2020. I am sorry for the delay in responding to you. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Keshia Harvey
Information Governance Manager

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision. If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention

Request:

Please could I request the following information for financial year 2018/2019 and 2019/2020 current figures?

Question 1. Agency spend in £ by staff groups below on permanent recruitment placed via an agency

Staff groups:

- **Medical staffing**
- **Nursing**
- **Allied Health Professionals**

Answer: Please see tables below.

ELFT 2019-2020 AGENCY SPEND

STAFF GROUP	Staff Type	QTR 1	QTR 2	QTR 3	QTR 4	Grand Total
		£m	£m	£m	£m	£m
AGENCY	NURSE	2.239	2.038	2.711	2.258	9.245
	MEDICAL	1.547	1.443	1.864	2.470	7.324
	ADMIN	0.233	0.229	0.170	0.200	0.832
	AHP	0.310	0.217	0.290	0.264	1.081
AGENCY Total		4.329	3.927	5.035	5.192	18.483

ELFT 2018-2019 AGENCY SPEND

STAFF GROUP	Staff Type	QTR 1	QTR 2	QTR 3	QTR 4	Grand Total
		£m	£m	£m	£m	£m
AGENCY	ADMIN	0.353	0.376	0.351	0.345	1.424
	MEDICAL	0.843	1.145	1.126	1.572	4.686
	NURSE	2.162	2.364	2.059	2.124	8.708
	OTHER	0.033	0.202	0.130	0.272	0.637
AGENCY Total		3.391	4.086	3.665	4.313	15.456

Question 2. Who are the responsible hiring managers for the permanent recruitment of the above staffing groups?

Answer: Medical Staffing – Paul Gilluley, Chief Medical Officer
Nursing – Lorraine Sunduza, Chief Nurse
Allied Health Professionals – Stephen Sandford, Professional Lead for Allied Health Professionals

Question 3. Which agencies does the Trust currently use and what fees / percentage of salary do they charge per placement?

Answer: Please see a list of the below agencies the Trust uses. Please note, The Trust is unable to provide a fixed fee or percentage of salary as fees charged are usually linked to remuneration.

Michael Page International Recruitment Ltd
Goodman Masson
Mlc Partners Ltd
Venn Group Ltd
Atlantic Data Ltd
Real Staffing Group Ltd
Hunter Healthcare Resourcing Ltd
Enviva Paediatric Care Ltd
Pulse Healthcare Ltd
Piers Meadows Recruitment Ltd
Hays Specialist Recruitment Ltd
Morgan Hunt Uk Ltd
Harvey Nash Plc
People Source Consulting Ltd
Adecco Uk Ltd
Healthcare Conferences Uk Ltd
Your World Recruitment Ltd

Question 4. Number of current open vacancies across the above staffing groups

Answer: The current open vacancy figure across the above staffing groups is 468.55 whole time equivalents as at 31/03/2020.