

Information Governance

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Our reference: FOI DA3451

I am responding to your request for information received 21 May 2020. I am sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Keshia Harvey
Information Governance Manager

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision. If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

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Request:

Dear NHS Trust or Clinical Commissioning group,

On behalf of Sky News, I am trying to obtain an answer to the following questions.

I would appreciate a response as detailed as possible please.

"Simon Stevens and Amanda Pritchard wrote to all NHS trusts and CCG Chief Executives on the 29th of April to advise that employers, on a precautionary basis, should conduct risk assessments for staff at greater risk during the COVID-19 pandemic and to act accordingly.

Has your organisation completed risk assessments on all Black Asian and Minority Ethnic (BAME) staff?

Answer: All Trust staff have been offered a risk assessment.

AND

What precautions, if any, have you put in place to protect BAME staff once they've been risk assessed?"

Answer: There is a range of support on offer including home working, alternative work base, amended hours, redeployment etc.