

Information Governance

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Our reference: FOI DA3488

I am responding to your request for information received 6 July 2020. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Keshia Harvey Information Governance Manager

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision. If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office Wycliffe House Water Lane Wilmslow Cheshire SK9 5AF

Tel: 0303 123 1113 Web: <u>www.ico.org.uk</u>

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention

Chair: Mark Lam Chief Executive: Dr Navina Evans

Request:

I am writing to request information on your organisations' overtime and Waiting List Initiative (WLI) Payments to staff. Please could you provide the following information broken down by staffing group, for the 19/20 financial year (April 2019 – March 2020)

Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade.

WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative (used by trusts to reduce waiting lists and meet government targets)

- Question 1. Total amount paid in WLI payments to staff in 19/20 by Total, Medical, Nursing, and other staffing groups
- Question 2. Total number of WLI sessions in 19/20 by Total, Medical, Nursing, and other staffing groups
- Question 3. Total amount paid in overtime to staff in 19/20 by Total, Medical, Nursing, and other staffing groups
- Question 4. Total number of overtime hours in 19/20 by Total, Medical, Nursing, and other staffing groups
- Question 5. Please provide the minimum and maximum sessional rate for WLI payments during 19/20 for medical staff

Answer: The Trust does not identify overtime or additional sessions done for WLI. The information is not held and therefore cannot be disclosed.

Additional hours/shifts are undertaken on the Trust Bank. However, this would also include those contracted when a shift or role needs to be covered for planned and unplanned shortfalls in staffing. If you wish to resubmit your request to include all bank shifts, we may be able to respond.

Chair: Mark Lam Chief Executive: Dr Navina Evans