

Information Governance

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5 October 2020

Our reference: FOI DA3492

I am responding to your request for information received 8 July 2020. I am sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Keshia Harvey
Information Governance Manager

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision. If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention

Chair: Mark Lam

Interim Chief Executive: Paul Calaminus

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Request:

- **By zero hours contract, I mean a contract where no work is guaranteed and the employee/worker has the right to turn down work**
- **By minimum hours contract, I mean a contract where the employer guarantees a small number of hours work, say 1 to 10 hours a week.**

Question 1. What is your policy on zero hours contracts?

Answer: Please see attached the "Bank Worker agreement"

Question 2. How many workers/employees do you currently directly employ on zero hours contracts? What is the breakdown of these figure according to
(a) sex,
(b) race and
(c) age?

Answer: Please see the table attached "Zero hours"

Question 3. How many workers/employees do you currently indirectly employ on zero hours contracts via agencies, contractors or sub-contractors? If this data is not available, please provide the names of the agencies, contractors or sub-contractors that you use to employ workers indirectly.

Answer: Please find below a list of agencies, contractors and sub-contractors that the Trust uses to employ workers indirectly:

3d Recruit LTD
Athona LTD
Biggs Healthcare
Blue Arrow LTD
Camhs Professionals
Capital Staffing Services LTD
Caritas Recruitment LTD
Drc Locums LTD
Eligo Medical LTD
Enviva Paediatric Care LTD
Goodman Masson
Hays Healthcare LTD
Hays Specialist Recruitment LTD
Hcl Social Care LTD
Hunter Healthcare Resourcing LTD
Ics Operations LTD
Id Medical Group LTD
Imc Locums LTD
Locum Staffing LTD
Locumreach LTD
Match Options LTD
Maxxima LTD
Medical 24
Medical Staffing LTD
Medicspro LTD
Medicure Professionals LTD

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Medsol Healthcare Services LTD
Michael Page International Recruitment LTD
Mlc Partners LTD
Morgan Hunt Uk LTD
Msi Recruitment LTD
Nursing 2000 LTD
Pe Global Healthcare
People Source Consulting LTD
Pertemps Medical Professionals LTD
Piers Meadows Recruitment LTD
Placement Group (Uk) LTD
Premium Staff LTD
Promedical Personnel LTD
Psi Recruitment Services
Pulse Healthcare LTD
Randstad Solutions LTD
Real Staffing Group LTD
Red Sector Recruitment LTD
Redspot Healthcare Services LTD
Rig Medical Recruit LTD
Sanctuary Personnel LTD
Sensible Locums LTD
Sensible Staffing LTD
Service Care Solutions LTD
Seven Resourcing LTD
Sugarman Group LTD
Surgi Call Locums LTD
Tfs Healthcare LTD
Tripod Partners
Trustlocums
Unity Healthcare Recruitment LTD
Venn Group LTD
Westmeria Recruitment LTD
Your World Nursing LTD
Your World Recruitment LTD

Question 4. How many workers/employees do you currently directly employ on minimum hours contracts or via agencies, contractors or sub-contractors?

Answer: Zero

**Question 5. How many workers/employees in total do you currently employ? What is the breakdown of these figures according to
(a) sex,
(b) race and
(c) age?**

Answer: Please see the table attached "Substantive"