

**Information Governance**

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5 November 2020

**Our reference: FOI DA3510**

I am responding to your request for information received 4 August 2020. I am sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Keshia Harvey  
Information Governance Manager

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision. If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Tel: 0303 123 1113  
Web: [www.ico.org.uk](http://www.ico.org.uk)

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Chair: Mark Lam

*We care*

Interim Chief Executive: Paul Calaminus

*We respect*

*We are inclusive*

Request:

**Question 1. Staff Numbers – Average headcount of permanent staff (Staff members on a permanent contract) and non-permanent staff (Staff members on temporary contracts, fixed term contracts and any consultants) over the entire 2019/20 financial year or just the total headcount as at Tuesday, March 31st, 2020. Can you please split this into the major staffing groups used by the trust? (E.g. Medical, Nursing, Admin, AHP etc.)**

Answer: Please see the table below:

Count of Fixed term/ Substantive	Fixed term/ Substantive		
Staff Group	Fixed term	Permanent	Total
Add Prof Scientific and Technic	105	675	780
Additional Clinical Services	106	1184	1290
Administrative and Clerical	146	1173	1319
Allied Health Professionals	33	446	479
Estates and Ancillary		23	23
Medical and Dental	158	236	394
Nursing and Midwifery Registered	26	1622	1648
Students	1	3	4
<b>Grand Total</b>	<b>575</b>	<b>5362</b>	<b>5937</b>

**Question 2. Staff Cost – Total staff cost during the 2019/20 financial year split into permanent and non-permanent staff.**

Answer: Please find table below:

Staff Group	Total £'000
Permanent	213,249.00
Non Permanent	25,215.00

**Question 3. Agency Hours – Hours worked by agency staff in the 2019/20 financial year split by major staffing groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, Registrars, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.**

Answer: The Trust does not record agency hours as there is no centralised agency system across staff groups.

**Question 4. Agency Spend – Total amount spent on agency staff in the 2019/20 financial year split into the Trusts’ staff groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.**

Answer: This information can be found here:  
<https://www.elft.nhs.uk/uploads/files/1/FOI/ANON%20Response%20-%20FOI%20DA3434.pdf>

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