



East London
NHS Foundation Trust

Information Governance

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Website: <https://www.elft.nhs.uk>

11 November 2021

Our reference: FOI DA3554

I am responding to your request for information received 24 September 2020. I am sincerely sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Keshia Harvey
Information Governance Manager

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision. If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention

Request:

Under the Freedom of Information Act 2000, please provide the following information:

Chair: Mark Lam

Chief Executive: Paul Calaminus

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Question 1. For 1 April 2010 to 31 March 2020, information provided by financial year, your Public Sector Equality Duty (PSED) compliance policy and reports on how you've met this policy.

Answer: The Trust has reviewed your request for information under the Freedom of Information Act (FOI) 2000.

Section 21(1) of the FOI Act states:

(1) Information which is reasonably accessible to the applicant otherwise than under section 1 is exempt information.

The information requested is accessible here:

<https://www.elft.nhs.uk/About-Us/Equality-and-Diversity>

Question 2. For 1 April 2010 to March 2020, information provided by financial year, provide a list of all LGBT organisations (eg Stonewall, Mermaids, Gendered Intelligence, GIRES, Action LGBT, Transhealth) you have: consulted; received training from/ helped formulate training for Trust staff – including classroom based and e-learning; paid monies to for goods and services, advertised on your website or intranet, links or print outs of information; granted permission to display/share/use Trust logo.

Answer: Please see table below:

FINANCIAL YEAR	LGBT organisations
2011/12	Stonewall
2012/13	Stonewall
2013/14	Stonewall
2015/16	Stonewall
2016/17	Stonewall
2017/18	Stonewall
2018/19	Stonewall
	Gendered Intelligence
2020/21	Stonewall
	Gendered Intelligence
2021/22	Stonewall
	Gendered Intelligence

Question 3. For 1 April 2010 to 31 March 2020, information provided by financial year, provide a list of all women's organisations (e.g. local or national domestic abuse or rape crisis charities, Women's Budget Group, Timewise, Pregnant then Screwed, Woman's Place UK, Fair Play for Women) you have: consulted; received training from/ helped formulate training for Trust staff – including classroom based and e-learning; paid monies to for goods and services; advertised on your website or intranet, links or print outs of information; granted permission to display/share/use Trust logo.

Answer: Please see table below:

FINANCIAL YEAR	Women's organisations
2011/12	N/A
2012/13	N/A
2013/14	N/A
2015/16	N/A
2016/17	N/A
2017/18	Refuge
2018/19	Refuge
2020/21	Refuge
2021/22	Refuge

Question 4. The money spent annually, during this same period, on supporting and promoting LGBT groups and causes including: LGBT/rainbow merchandising, such as involvement in diversity champion schemes, lanyards, flags, posters and other materials; attending conferences and events and training for Trust staff - including classroom based and e-learning; subscriptions and donations to LGBT organisations such as Stonewall, Gendered Intelligence and Mermaids, GIRES, Action LGBT, Transhealth.

Answer: Please see table below:

FINANCIAL YEAR	STONEWALL	GENDERED INTEL	TOTALS
2011/12	360.00	-	360.00
2012/13	2,820.00	-	2,820.00
2013/14	6,180.00	-	6,180.00
2015/16	3,000.00	-	3,000.00
2016/17	5,688.00	-	5,688.00
2017/18	3,753.60	-	3,753.60
2018/19	8,630.40	4,471.70	13,102.10
2020/21	3,000.00	602.00	3,602.00
2021/22	3,000.00	230.60	3,230.60
Grand Total	36,432.00	5,304.30	41,736.30

Question 5. The money spent annually, during this same period, on supporting and promoting women's groups and causes including: International women's day, domestic violence merchandising, such as involvement in champion schemes, lanyards, flags, posters and other materials; Please separately list schemes to tackle domestic violence from the overall spending. attending conferences and events and training for Trust staff - including classroom based and e-learning; subscriptions and donations to women's organisations such as local or national domestic abuse or rape crisis charities, Women's Budget Group, Timewise, Pregnant then Screwed, Woman's Place UK, Fair Play for Women.

Answer: The Trust has reviewed your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the FOI Act states:

Chair: Mark Lam

Chief Executive: Paul Calaminus

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Any person making a request for information to a public authority is entitled—

(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and

(b) if that is the case, to have that information communicated to him.

No payments under these services were located. The information is not held and therefore not disclosable.

Question 6a. Can you forward all of your official policies, including your staff/patient equality policy, Women's policy, LGBT policy and Transgender policy, any patient treatment guidelines and patient literature/posters written in conjunction with the LGBT groups.

Question 6b. Please detail the contribution each LGBT group made to each policy/guideline.

Question 7a. Can you forward all of your official policies, including your staff/patient equality policy, Women's policy, LGBT policy and Transgender policy, any patient treatment guidelines and patient literature/posters written in conjunction with the women's groups.

Question 7b. Please name and each women's group and detail the contribution each made to policy/guidelines.

Answer: The Trust has reviewed your request for information under the Freedom of Information Act (FOI) 2000.

Section 21(1) of the FOI Act states:

(1) Information which is reasonably accessible to the applicant otherwise than under section 1 is exempt information.

The information requested is accessible here:

<https://www.elft.nhs.uk/About-Us/Freedom-of-Information/Trust-Policies-and-Procedures/Clinical-Policies>

and

<https://www.elft.nhs.uk/About-Us/Equality-and-Diversity>

Question 8. Did your Trust obtain legal advice to determine the legality of the Transgender policy, specifically in terms of the Equality Act (2010) and single-sex exemptions? If so, what law firm did you consult with and what were the associated costs?

Answer: The Trust did not seek legal advice in the development of this policy.

Question 9. Which staff roles and other NHS organisations - include name of NHS organisation, date and policy referred to - provided input to your transgender policy,

Who is the executive owner of the transgender policy and of the approved committee consultation comments, where were they taken from and reviewed by which role?

Please name any internal networks, committees or groups consulted.

Answer: The Trust has reviewed your request for information under the Freedom of Information Act (FOI) 2000.

Section 21(1) of the FOI Act states:

(1) Information which is reasonably accessible to the applicant otherwise than under section 1 is exempt information.

The information requested is accessible here:

<https://www.elft.nhs.uk/uploads/files/1/Transgender%20Inpatients%20Policy%202.0.pdf>

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