



East London
NHS Foundation Trust

Information Governance

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Website: <https://www.elft.nhs.uk>

21 September 2021

Our reference: FOI DA3579

I am responding to your request for information received 9 October 2020. I am sincerely sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Keshia Harvey
Information Governance Manager

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision. If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention

Chair: Mark Lam

Chief Executive: Paul Calaminus

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Request:

FOI Request Re: Lived Experience Practitioners

FAO All Mental Health NHS Trusts in England

Question 1. Lived Experience Staff

- a. **What is your total budget spend on Public and Patient Participation/Involvement?**
- b. **How much of this is spent on staff salaries?**
- c. **How much is spent on staff whose role requires use of lived experience of a mental health condition (ie. Peer support worker, service user consultant, Patient Director, Service User Researcher)**
- d. **Please provide job descriptions, person specifications and salaries for any of these types of roles**

Answer: The Trust has reviewed your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the FOI Act states:

Any person making a request for information to a public authority is entitled—

- (a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and*
- (b) if that is the case, to have that information communicated to him.*

The information is not held as there is many staff within the Trust with lived experiences. The information is not held and therefore, not disclosable.

Question 2. Lived Experience Staff & Personality Disorder

- a. **Do you employ any lived experience staff to work specifically within the area of personality disorder? These roles could include specialist services, staff training (ie. KUF trainers) or specifically with service users who have a diagnosis of personality disorder services?**

IF YES:

Please provide details of:

- **Number of staff**
- **Job descriptions**
- **Person Specifications**
- **AfC Banding**
- **Salaries.**
- **How much is the total salaries spend within your personality disorder pathway/service – total budget for all staff working specifically in this area?**

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Answer: Please see table below:

Year FY	2020-21	
Period	SEP-20	
	Values	
Pay, Non Pay, Income	Sum of Annual Budget	Sum of Ytd Actual
NON-PAY	33,392	8,781
PAY	887,204	356,258
Grand Total	920,596	365,038
NB - If there are any other costs relating to personality disorder within ELFT these are not identifiable		

Position Title	Salary Range	Total
Peer Support Worker Band 3	£19737-£21142 pa	10.05
Peer Support Lead Band 4	£21892-£24157 pa	1.6
Peer Tutor Lead Band 5	£24907-£30615 pa	1

Please find job descriptions attached.

KUF Training

KUF (Knowledge & Understanding Framework) training is Personality Disorder education training ranging from Masters to awareness level. The following questions relate to delivery of awareness training that is delivered by/within your organisation.

a. Does your organisation deliver KUF training?

Answer: Yes.

IF YES:

b. Does your organisation directly employ staff as service user trainers to deliver this? If yes please provide details of:

No. of staff

Job descriptions

Person Specifications

AfC Banding

Salaries

Answer: There are currently two vacancies for KUF trainer/s. Please find attached the job descriptions.

c. Please include details of any policies/procedures you have to recruit, train and ensure CPD for lived experience trainers.

Answer: The Trust has reviewed your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the FOI Act states:

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(b) if that is the case, to have that information communicated to him.

The information is not held and therefore, not disclosable.

- d. Does your organisation contract freelance service user trainer staff to deliver KUF training? If yes please provide:**
- e. No. of freelance staff you contract**
- f. The daily rate paid.**
- g. How much is the total salary/budget spend on all staff trainers/coordinators working to deliver KUF training?**

Answer: The Trust does not currently contract lived experience trainers.

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