

Information Governance

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21 December 2020

Our reference: FOI DA3637

I am responding to your request for information received 10 December 2020. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,



Keshia Harvey
Information Governance Manager

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision. If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention

Request:

What is the current demographic breakdown of staff in ELFT according to the following:

Question 1. Working pattern (full-time, part-time, bank, student)

Answer: Please see table below:

Employee Category	Total
Bank	1710
Full Time	4861
Part Time	1448
Grand Total	8019

Question 2. Ethnicity (e.g., White, Asian or Asian British, Black or Black British)

Answer: Please see table below:

Ethnic Origin	Total
White - British	2643
White - Irish	192
White - Any other White background	446
White Northern Irish	2
White Unspecified	7
White English	10
White Scottish	6
White Welsh	3
White Cypriot (non specific)	2
White Greek	11
White Greek Cypriot	1
White Turkish	13
White Turkish Cypriot	2
White Italian	13
White Polish	15
White ex-USSR	1
White Kosovan	2
White Albanian	3
White Croatian	1
White Serbian	1
White Other Ex-Yugoslav	1
White Mixed	2
White Other European	44
Mixed - White & Black Caribbean	100
Mixed - White & Black African	100
Mixed - White & Asian	55
Mixed - Any other mixed background	75
Mixed - Black & Asian	2
Mixed - Black & White	4

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Ethnic Origin	Total
Mixed - Chinese & White	4
Mixed - Asian & Chinese	3
Mixed - Other/Unspecified	13
Asian or Asian British - Indian	435
Asian or Asian British - Pakistani	215
Asian or Asian British - Bangladeshi	444
Asian or Asian British - Any other Asian background	125
Asian Mixed	16
Asian Punjabi	6
Asian Kashmiri	1
Asian East African	3
Asian Sri Lankan	12
Asian Tamil	2
Asian Sinhalese	2
Asian British	8
Asian Caribbean	5
Asian Unspecified	21
Black or Black British - Caribbean	513
Black or Black British - African	1879
Black or Black British - Any other Black background	65
Black Somali	13
Black Mixed	1
Black Nigerian	90
Black British	26
Black Unspecified	15
Chinese	42
Any Other Ethnic Group	121
Vietnamese	3
Japanese	2
Filipino	12
Malaysian	2
Other Specified	26
Not Stated	137

Question 3. Age Categories (e.g., 18 to 24, 25 to 34, 35 to 54, 55 to 64, 65 and over)

Answer: Please see table below:

Age Band	Total
<=20 Years	50
>=71 Years	36
21-25	622
26-30	999
31-35	1074
36-40	971
41-45	1025

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Age Band	Total
46-50	951
51-55	963
56-60	773
61-65	413
66-70	142

Question 4. Gender

Answer: Please see table below:

Employee Gender Description	Total
Female	5797
Male	2222

Question 5. Banding

Answer: Please see table below:

Band	Total
Apprentice	44
Band 2	7
Band 3	1893
Band 4	1092
Band 5	1168
Band 6	1364
Band 7	1057
Band 8a	524
Band 8b	170
Band 8c	93
Band 8d	46
Band 9	13
Chair	1
Director	11
M&D	536

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