



East London
NHS Foundation Trust

Information Governance

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London
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Website: <https://www.elft.nhs.uk>

23 September 2021

Our reference: FOI DA3950

I am responding to your request for information received 21 September 2021. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Keshia Harvey
Information Governance Manager

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention

Chair: Mark Lam

Chief Executive: Paul Calaminus

We care

We respect

We are inclusive

Request:

Dear Sir/Madam,

I would like to know the following information relating to Recruitment and Retention Premia (RRP) (as described in the Agenda for Change Terms and Conditions) and its application to directly employed, qualified Estates staff.

- Question 1. Which Agenda for Change pay bands apply to**
- a. Qualified Electrical and Mechanical trade staff (electricians, plumbers, etc)**
 - b. Multi-skilled trade staff**
 - c. Technicians**
 - d. Building trade staff**
- Question 2. Is Recruitment and Retention Premia (RRP) paid to staff listed in 1 above, and if so what is the RRP rate paid.**
- Question 3. In the last two years what difficulties has the Trust experienced in recruiting or retaining staff listed in 1 above**
- Question 4. Has RRP, if paid, been significant in attracting or retaining staff listed in 1 above**
- Question 5. If no RRP is payable, has this been detrimental in attracting or retaining staff listed in 1 above**
- Question 6. Does the Trust pay any other regular payments other than RRP to staff listed in 1 above**

Answer: Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled—

- (a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and*
- (b) if that is the case, to have that information communicated to him.*

East London NHS Foundation Trust does not directly employ qualified Estates (Qualified Electrical and Mechanical trade staff (electricians, plumbers, etc), Multi-skilled trade staff, Technicians, Building trade) staff. The Trust does not hold the information requested and it is therefore not disclosable.