

PERSON SPECIFICATION

Job Title: Community Nurse Band 5

Locality: Tower Hamlets

Factors	Essential	Desirable	How Tested
Educational/Qualification	Registered Nurse with evidence of current NMC registration		Application
	ENB Teaching and Assessing course 998, Supporting Learning, Assessing in Practice course or equivalent or willingness to undertake		Application
	An awareness of current developments in Primary and Community Care		Application
		Ability to support service improvement	Interview
Experience		Post registration experience.	Application
		Experience of Chronic Disease management.	Application
		Experience of working in a multicultural environment.	Interview
		Experience of rehabilitation in the community setting.	Application

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		<p>Evidence of understanding of management long term conditions.</p> <p>Ability to analyse and interpret data working collaboratively and able to produce required reports.</p>	<p>Interview</p> <p>Interview</p> <p>Interview / Application</p>
Knowledge/Skills	<p>Experience of working independently, unsupervised providing high quality, evidenced based care.</p> <p>Understanding of relevant clinical guidelines, protocols and care pathways.</p> <p>Computer literate.</p> <p>Effective interpersonal, team working and basic teaching skills.</p> <p>Excellent interpersonal and communication skills.</p> <p>An ability to develop effective relationships with stakeholders from Primary and Secondary care.</p> <p>Able to professionally and personally develop oneself</p>		<p>Interview</p> <p>Application</p> <p>Interview</p> <p>Interview</p> <p>Interview</p> <p>Interview</p>

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	and other team members.		
	Evidence of continuous professional development		Application
	Excellent interpersonal and communication skills		Interview
	Able to demonstrate ability to communicate effectively at all levels.		Interview
	Able to demonstrate ability to communicate with patients in an empathetic manner, adapting strategies to meet their needs.		Interview
	Able to work as part of a team.		Interview
	High level of self-motivation.		Interview
	Respects the values, culture and beliefs held by others.		Interview
	Understanding of the Long Term Conditions management.		Interview
	Understanding of rehabilitation and models of care.		Interview
	Working knowledge of the principles of Clinical Governance.		Interview
	Ability to identify and assess the potential risks involved in work activities and processes.		Interview
	Knowledge of Safeguarding Children and Vulnerable Adults policies and		Interview

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	<p>procedures</p> <p>Work shifts covering a 8am-8pm rota 7 days per week</p>	<p>Ability to teach Junior staff with different learning needs.</p>	<p>Interview</p> <p>Interview</p>
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