

Please could you provide answers to the following questions:

1	<p>Does your trust provide a specific mental health service for LGBTQ+ young people? (for example: specific LGBTQ+ group within a wider service, or an employee whose job is wholly or partly to provide specifically for LGBTQ+ young people)</p> <p>If yes: who would be the best person to contact about this service?</p>	No
2	<p>Are your staff offered LGBTQ+ awareness training?</p> <p>If yes: is this training mandatory?</p>	<p>Yes</p> <p>The Equality and Diversity Training is mandatory to all staff and covers LGBTQ; we have delivered transgender awareness training to promote and raise awareness but this training is not mandatory. The Trust has also started an LGBTQ+ steering group which is open to all - staff, service users, carers and Bedford organisations.</p>
3	<p>Do you deliver the training in house or is it provided by an external partner?</p>	<p>In house</p> <p>The training is delivered in house via E-Learning to all staff</p>
4	<p>Do you have a specific policy for working with LGBTQ+ people? (Separate from a wider equality/diversity or inclusion statement)</p>	No