

DWP Data Sharing Agreement (DSA)

EA in IAPT Evaluation

Data Sharing Agreement

Between:

**The Secretary of State for Work and Pensions, IFF,
ICF and East London NHS Foundation Trust**

23 October 2018

Glossary of key terms

Insert any key terms or acronyms used in this agreement that need to be defined. You should use these defined terms consistently throughout the document. The following examples are standard terms that you can use or delete, as appropriate to your agreement.

In this Agreement the following words and phrases will have the following meanings:

“DWP”	means the Department for Work and Pensions
“Partners”	means partners to this Agreement, namely the Secretary of State for Work and Pensions, IFF Research, ICF Consulting Ltd and IAPT Service Provider
“DPA”	means the Data Protection Act 1998, or the Data Protection Act 2017 when this commences
“DSA”	means Data Sharing Agreement
FoIA	means the Freedom of Information Act 2000
GDPR	means Regulation (EU) 2016/679 – the General Data Protection Regulation
“Controller”	have the meanings set out in Article 4 of the GDPR
“Processor”	
“Data Subject”	
“Processing”	
“Personal data”	
“Special Category data”	

Signatory Details

DWP Agreement Owner (must be SCS grade)	Laura Adelman, Lead Analyst for Work and Health Joint Unit
IFF Agreement Owner	IFF Research, Rowan Foster, Director
ICF Agreement Owner	ICF Consulting Services Ltd, Richard Lloyd, Technical Director
Agreement Owner	Clinical/Data Lead , East London NHS Foundation Trust

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Introduction

1. This Data Sharing Agreement (DSA) sets out the data sharing arrangements between the “**Partners**”, that is IAPT providers, IFF Research, ICF Consulting and the Secretary of State for Work and Pensions (DWP), in relation to EA in IAPT Evaluation. Appendix E provides a full list of all IAPT providers participating in the EAs in IAPT initiative and therefore considered to be partners to this agreement.

Summary of the EAs in IAPT initiative:

2. The EA in IAPT Initiative sets out to more than double the number of employment advisers (EAs) working in NHS commissioned IAPT services. The project is investing in new employment advisers in IAPT providers across 40% of Clinical Commissioning Groups (CCGs) in England so that these IAPT services are able to offer employment support to all clients who are receiving psychological treatment for depression and anxiety who could benefit from employment support. The EAs support the IAPT clients to remain in, get back to and find work. More detailed information is available at Appendix C.
3. The Work and Health Unit (which is a joint unit between the DWP and DHSC) and NHS England have outlined their intention to increase the ability of people with common mental health conditions to access employment support. This intention is set out in the Work and Health Unit’s *Improving Lives; the future of work, health and disability* publication, as well as the NHS England Five Year Forward View on Mental Health publication.
4. The Employment Advisers in IAPT initiative is a core project to delivering these published commitments and is likely to provide employment support to an additional 21,000 people each year by 2020 with common mental health conditions. To realise this intention, additional Employment Advisers (EAs) have been provided in 40% of Clinical Commissioning Groups (CCGs) in England. These EAs are delivering employment support in combination with therapeutic treatment provided in IAPT services. The evaluation of the EAs in IAPT initiative seeks to establish the effectiveness of this combined approach to treatment for people with common mental health conditions through measuring their mental health outcome scores and employment outcomes.
5. This DSA documents the lawful basis for this data sharing initiative, what information will be shared and how. The Partners have entered into this DSA to demonstrate that data protection and privacy requirements have been taken into account, to set out how use of information meets the data protection principles, and how the rights of data subjects are protected. The Partners agree to observe all the obligations set out in this DSA.

6. This DSA is not a contract and is not legally binding. It does not create a legal power for either Partner to lawfully exchange and process personal information, and it does not provide indemnity from action under any law. It does not remove or reduce the legal obligations or responsibilities on any Partner.
7. This DSA will commence when the final version has been signed by or on behalf of all Partners and will terminate on 30 September 2020.

Purpose of the Data Sharing Agreement:

8. The DWP has appointed a research consortium to carry out the evaluation of the Employment Advisers in IAPT initiative, this consortium is led by IFF Research and also consists of the following research organisations:
 - ICF Consulting
 - Bryson Purdon Social Research
 - School of Health and Related Research
9. The DWP appointed an evaluation consortium led by IFF Research to conduct qualitative and quantitative studies of clients in IAPT services participating in the EAs in IAPT initiative. This data sharing agreement primarily relates to the need to share data between IAPT providers and IFF Research to support both the qualitative and quantitative studies. These studies will inform a process evaluation designed to evaluate the rollout, delivery and user experience of EAs in IAPT in local services.
10. The purpose of the data share is to provide IFF Research and ICF Consulting with sampling information to conduct qualitative and quantitative fieldwork required for the evaluation. This DSA sets out the data sharing agreements between IAPT providers and IFF Research.
11. A proportion of the sampling information will be shared by IFF Research with ICF Consulting, as ICF are leading on the qualitative study in 8 case study areas.

Principle 1 – lawfulness, fairness and transparency

Data items to be shared

12. The data items shared by IAPT providers with IFF Research, for clients who consent to this data sharing activity, will consist of client's:
 - First Name
 - Surname
 - Residential Address
 - Postcode (item IAPT17 from IAPT data)
 - Phone number including dialling code
 - Mobile phone number
 - Employment Status (item IAPT130 from IAPT data)
 - Employment Attendance Status (item IAPTEA7 from IAPT data)
 - Employment Support Type (item IAPTEA9 from IAPT data)
13. The data share is necessary to enable IFF Research to establish a contact list for clients who have received employment support and/or therapeutic treatment from an IAPT provider in an EAs in IAPT pilot area. IFF Research will use this information to contact clients via letter to explain more about the EAs in IAPT evaluation and ask clients to take part in fieldwork such as interviews and surveys to support this evaluation.
14. IAPT providers will upload this personal data to a secure website hosted by IFF Research on a monthly basis for the duration of this evaluation. IFF Research will then process this data in line with their stated need to contact individuals who have consented to receive further information about the evaluation of the EAs in IAPT initiative.

How data will be shared

15. A detailed breakdown of the data share between IAPT providers and IFF Research has been covered by the production of an evaluation pack which has been agreed to by all IAPT providers.
- IAPT providers will upload the data to an IFF Research administered online portal. Client sample data will be encrypted to AES-256 standard, and transferred from IAPT providers to IFF Research via IFF's (CI) secure file exchange website. Only IFF will have direct access to the data uploaded to the portal. Login and password are required for both providers and IFF (at both ends of the transfer) in order to access the data.
 - IFF will transfer personal data in the form of audio recordings to ICF consulting via PGP encryption. ICF will then use PGP encryption to share these recordings with the Transcription Agency.
 - As part of IFF's ISO 27001 requirements all sub-contractors sign Data Handling and Non-Disclosure Agreements.

Legal Gateways

16. IAPT providers, IFF Research and ICF Consulting will share and process data for research and evaluation purposes, as authorised by the Data Controller.

The applicable condition for personal data is Article 6(1)(a) of the GDPR:

- a) *Processing shall be lawful only if and to the extent that at least one of the following applies: the data subject has given consent to the processing of his or her personal data for one or more specific purposes*

Data Controller relationship

17. The IAPT providers are Data Controllers for the personal data they collect.

18. DWP is the Data Controller for the personal data that has been shared with IFF Research and until it is destroyed following the completion of the EAs in IAPT evaluation. IFF Research, ICF Consulting are Data Processors of the DWP.

Data Transparency

19. IAPT clients, the data subjects, will be made aware of the service evaluation planned to take place as part of the EAs in IAPT initiative at either the 1st session of employment support that they receive or the 4th session of therapeutic treatment. At this point in time, clients will be provided with an information sheet outlining the planned processing activities of the data processor, IFF Research and its associates. Once clients have had an opportunity to read the information sheet and ask any questions they have relating to the information provided, they will be asked to consent to share their personal data with IFF Research in order to be contacted and invited to take part in the evaluation. As outlined above, this personal data will consist of their name, address, telephone numbers. Other data items to be shared include their employment status, and whether or not employment support was taken up. For those who consent to being contacted, they will receive an information letter providing details about the evaluation and opportunities to opt-out of further communication. For those who do not opt-out, they will be called and asked if they would like to schedule a time to take part in either a survey or interview. Consent will also be collected at the point of the scheduled survey or interview. The IAPT provider will be responsible for ensuring that clients are fully informed of their rights as data subjects and the planned processing of their personal data prior to asking data subjects to provide their consent for their data to be processed in this way.

Principle 2 - Further Use and Onward Disclosure

20. IFF will be sharing a proportion of personal information with ICF. No further use required once interviews and surveys have taken place. All personal data will be destroyed once interviews and surveys have taken place.
21. The Partners will not disclose data provided by the other to any other organisation unless permitted in law and not without prior approval of the other Partner to this Agreement. ICF and IFF will share data with a contracted transcription service. However, as per IFF's ISO 27001 requirements all sub-contractors sign Data Handling and Non-Disclosure Agreements.

Principle 3 - Data minimisation

22. The proposed data sharing between IAPT providers and IFF Research as outlined in this Data Sharing Agreement is for a limited and clearly defined purpose; namely, to provide IFF Research with the name, address, telephone numbers, employment status, and whether or not employment support was taken up of clients who consent to share their details with IFF Research, on the understanding that they will be contacted in the future regarding the planned service evaluation of the EAs in IAPT initiative.
23. All partners are aware of the information being shared under this agreement and the decision to process data relating to client names, addresses, telephone numbers, employment status, and whether or not employment support was taken up has been assessed to ensure that this is the minimum amount of data which requires processing. A DWP Data Protection Impact Assessment (DPIA) has been conducted.
24. Each Partner organisation confirms that the information being shared under this Agreement is the minimum amount of personal data that is necessary to achieve the purposes for which it is being shared. A Data Protection Impact Assessment is being completed to ensure that all data are being handled according to principles of data minimisation and proportionality.

Principle 4 - Data Accuracy

25. IAPT providers will regularly check the data uploaded to IFF Research to ensure the validity of the content. Data will be uploaded by IAPT providers using a standard format to maintain data consistency. IFF Research and ICF Consulting will undertake regular checks on all data to assess quality and completeness.

Principle 5 – storage limitation

26. Personal data will be handled subject to the requirement of the Data Protection Act 2018 and General Data Protection Regulations (GDPR).
27. IFF Research and ICF Consulting will retain personal data until (September 2020) to carry out data coordination and integration functions. Once IFF Research has completed these functions, it will ensure that the personal data are securely deleted.
28. IFF Research and ICF Consulting will be responsible for securely storing all data shared by IAPT providers in line with their ISO 27001 information management principles.

29. IFF Research and ICF Consulting will provide DWP with written confirmation that these processes and procedures have taken place and that all data retention and destruction protocols have been observed when requested.

Principle 6 – integrity and confidentiality

30. IFF are an accredited ISO/IEC 27001:2005 body which follow the specification for an information security management system (ISMS). IFF is registered with the Data Protection Commission as a Data Controller under the Data Protection Act 1998 and regularly acts as a Data Handler on behalf of clients. Limits for the use of data by IFF Research are defined in the contract currently held between the Department for Work and Pensions and IFF Research.
31. ICF have a comprehensive data security policy which is compliant with and meets both DWP and GDPR requirements. ICF have a current GSAD in place, hold ISO 27001 accreditation, and have Cyber Essentials certification. In addition ICF has been assessed to NHS Information Governance Level 2, the accreditation for accessing patients' personal information.
32. All Partners confirm that, as a minimum, they have considered the risks of the accidental or unlawful destruction, loss, alteration, unauthorised disclosure of, or access to any personal processed under this Agreement, and have arrangements in place to manage or mitigate these risks.

Principle 7 – accountability

33. All Partners confirm that they can demonstrate compliance with the data protection Principles.
34. Each Partner should confirm that the processing covered in this Agreement is either:
- already mentioned in the organisations existing central record of processing activities;
 - will be included in the organisations existing central record of processing; or
 - why this does not need to be included in the organisations existing central record of processing.

Rights of data subjects

35. All partners to this agreement are expected to comply with the Data Protection Act 2018 and General Data Protection Regulations (GDPR).
36. In line with GDPR provisions, data subjects may at any point withdraw their consent for their personal data to be processed. **Different ways to withdraw are all detailed in the information sheets that clients will receive.**
37. Data subjects may have different rights according to which lawful basis for processing personal data is being used by the data controllers. Complete the table below to confirm for each of the possible rights:
- whether they apply to the processing covered by this Agreement;
 - if so, whether any additional arrangements are necessary to enable data subjects to exercise their right, or to make data subjects aware of it;
 - if not, the reason that the right does not apply.

Right to:	Applies?	If yes, are any additional actions required. If no, why this right does not apply.
Transparent information (Article 12)	Y	Participant information sheets for people. If you want to know more contact the research team.
Information when data collected from data subject (Article 13)	Y	
Information when data collected from elsewhere (Article 14)	N	No personal information is being collected indirectly and this Article does therefore not apply. All personal information is being collected directly – either by the IAPT provider or by the research teams.
Access by data subject (Article 15)	Y	
Rectification (Article 16)	Y	
Erasure (Article 17)	Y	
Restriction of processing (Article 18)	Y	
Notification regarding	Y	

rectification, erasure, or restriction (Article 19)		
Data portability (Article 20)	Y	
Object to processing (Article 21)	Y	
Automated decision-making and profiling (Article 22)	N	This Article is not applicable to this project. All data will be processed manually.

Governance and administration

- Data Protection Impact Assessment

38. No DPIA has been completed by the Partners as a DPIA is being carried out by DWP, the Data Controller.

- Offshoring

39. This agreement does not involve any processing from third countries.

- Data processors and sub-processing

40. All sub-processing which takes place will be in line with IFF's ISO 27001 information standards.

- Consultation

41. The Work and Health Unit has sought advice from Amanda Hillman, Head of Advice and Business Engagement, DWP Data Protection Office.

- Freedom of Information

42. Partners subject to the requirements of the Freedom of Information Act 2000, will assist and cooperate with each other, to enable each to comply with its information disclosure obligations.
43. Where a Freedom of Information request is received by a Partner to this agreement, which relates to data that has been provided by another Partner, the Partner receiving the

request will notify the other to allow it the opportunity to make representations on the potential impact of disclosure.

- **Personal data breaches**

44. The Partners will follow their own internal processes on the discovery of a personal data breach, and advise their own security teams.
45. In addition, they will notify other Partners of any personal data breach that relates to this data share by telephone and e-mail within 24 hours of the incident occurring or being detected, to the agreement owners as stated in the table on page 3 of the DSA.
46. In line with GDPR, all data breaches will be reported to the ICO within 72 hours of becoming aware of it, if it is likely to result in a risk to the rights and freedoms of the Data Subjects.
47. In the event of a personal data breach (or where there is reasonable cause to believe that such an incident may arise), the Partners will delay data transfers until the cause or incident is resolved, as authorised by the signatories to this agreement. If the breach cannot be resolved or if - in the view of the Partners – it is very serious, data transfers will stop and will not resume until the signatories to this agreement are satisfied with the security arrangements.
48. Any Partner who decides that a personal data breach that effects, or is relevant to, the processing under this Agreement must be self-reported to the ICO shall ensure that the other Partners are notified of this.

- **Dispute Resolution**

49. Disputes regarding the operation of this agreement will be resolved by contacting the agreement owners as stated in the table on page 3 of the DSA. In the event that a dispute cannot be resolved by contacting the agreement owners as stated in the table on page 3 of the DSA, the DWP shall attempt to negotiate a settlement in the spirit of joint resolution through discussions aimed at reaching a mutually acceptable solution.

- **Review**

50. Scheduled formal reviews of this DSA will take place to assess the ongoing effectiveness of this data sharing initiative and this agreement at 6 month intervals, with the addition of ad hoc reviews as and when needed. As a minimum, this Agreement will be reviewed if

the purpose of the processing changes, or the processing otherwise changes in a way that effects the rights of data subjects.

51. Reviews outside of this schedule can be requested by any Partner, upon giving written notice to the other signatories.

- **Termination**

52. Any Partner can terminate this DSA, without giving a reason, on expiry of one (1) month's written notice to the others.
53. Any Partner can terminate this DSA with immediate effect, where another Partner breaches any of its obligations to this DSA.
54. Termination notices should be addressed to the signatories to this DSA.
55. In the event of termination, data will cease to be shared under the terms of this agreement.

Appendices

<i>Subject</i>	<i>Appendix</i>
Summary of Processing	A
Contact details for key members of staff from Partner organisations	B
Summary of Initiative	C
List of Data Items IAPT providers are sharing with IFF	D
List of IAPT Providers	E
List of Signatories	F

Appendix A – Summary of Processing

Description	Details
Subject matter of the processing	The data are being processed to help the Joint Work and Health Unit understand the impact of an increased ratio of EAs in IAPT on patient mental health, employment and benefits outcomes.
Duration of the processing	Data processing occurs from December 2018 to May 2019.
Nature and purposes of the processing	Survey data are being collected to explore the individual-level impact of the increased ratio. Interview data are also being collected to understand how the ratio was experienced and to show any wider policy implementation issues.
Type of Personal Data that will be processed	Name and contact details; personal email address, telephone number.
Types of Special Category data	Mental health, racial or ethnic group
High risk processing	The processing is unlikely to result in a high risk to the rights and freedoms of individuals
Law enforcement	None of the processing covered by this agreement is for law enforcement purposes
Criminal convictions data	None of the processing covered by this agreement involves personal data relating to criminal convictions and offences or related security measures
Categories of Data Subject	Patients

Appendix B – Key contact details

Key personnel could include (but are not limited to):

- The author of this DSA,
- Review control contacts
- Security incident contacts
- Dispute resolution contacts
- Escalation personnel
- Subject Access Contacts
- FOIA contacts
- DSA operational contacts

DWP Lead Analyst, Deputy Director	Laura Adelman, laura.adelman@dwp.gsi.gov.uk , 020 7449 7436
IFF Research Rowan Foster, Director	Rowan Foster, rowan.foster@iffresearch.com , 020 7250 3035
ICF Consulting Richard Lloyd, Technical Director	Richard Lloyd, Technical Director, Richard.lloyd@icf.com , 01752 502564
Insert name of IAPT Provider Insert Job title, e.g. Clinical Lead	Insert name, email address and telephone number
East London NHS Foundation Trust Associate Director of Information Governance & Data Protection Officer	Chris Kitchener Chris.kitchener@nhs.net 020 7655 4110

Appendix C – Summary of Initiative

IAPT services, established in 2008, provide psychological treatment to clients with mild to moderate, and moderate to severe, depression and anxiety disorders. During 2016/17, over 900,000 people accessed these services, representing approximately 15% of people with anxiety or depression within England. IAPT services in England are forecast to expand over coming years and it is expected that 1.5million people each year will access IAPT services by March 2021.

The original IAPT service model sought to provide psychological treatment combined with employment support, with a proposed ratio of one EA for every eight therapists. However, the IAPT workforce census conducted in April 2015 showed that there were only 127 Whole Time Equivalent (WTE) EAs working in IAPT services in England, compared to an IAPT therapist capacity of 6897 WTE – a ratio of one EA to every 54 therapists.

The Work and Health Unit secured £47.7m of funding from SR15 for the EAs in IAPT Initiative. The Initiative has been part of the Work and Health Unit's Delivery portfolio since October 2016. Annexe B provides a financial breakdown of actual and forecast project expenditure.

The EAs in IAPT Initiative set out to test the impact on patient outcomes of offering embedded employment support within IAPT services. If successful, the Initiative will deliver better employment and mental health outcomes for clients, alongside possible financial savings to the Government, the NHS and employers. These savings could include: reductions in employer sick pay; welfare payments; usage of primary and secondary NHS services; increased tax revenue and better in-work productivity.

EAs are able to offer clients improved access to employment support, delivered in combination with IAPT therapeutic treatments, such as Cognitive Behaviour Therapy, Guided Self Help and Counselling. Clients are supported to remain in work, return to work from a period of sick leave, or find work if they are currently unemployed.

The Initiative aims to deliver a tailored and client-centred offer of employment support. EAs help clients to access reasonable adjustments in the work place, negotiate phased return to work and support them to undertake job searches, CV development and interview practice. EAs in IAPT sites are asked to work closely with both local employers and trade unions to increase employer understanding of mental health issues and workplace wellbeing.

DWP have commissioned IFF to carry out an evaluation of the Programme in line with a contract between DWP and IFF dated 20 July 2017.

The evaluation will be carried out by the IFF and aims to measure the achievement of desired outcomes for clients and to estimate the net savings the Programme delivers for the government and the NHS

The purpose of this Agreement is to set out the Parties understanding as to how this data will be shared and the obligations of each Party in relation to the data sharing.

The Agreement has been drawn up in the spirit of the government-sponsored Administrative Data Task Force's Report on 'Improving Access' (to administrative datasets). This must also be informed by the lawful means to disclose. The provisions in the Agreement comply with the Information Commissioner's 'Code of Practice on Data Sharing', and the GSS/GSR's 'Guidance on Disclosure Control'.

This Agreement governs the intended data sharing for the current evaluation and for a potential Longitudinal Study in 2017. HMRC consent for DWP to onwardly disclose income and tax credit information to DCLG covers the current evaluation. All parties will discuss and agree any future data shares.

DCLG, DWP and HMRC will each have responsibilities for compliance with the Data Protection Principles under the Data Protection Act 1998 and Article 8 of the European Convention on Human Rights in relation to the Shared Information. This Agreement exists to provide a framework for compliance with the Data Protection Principles and the Information Commissioner's Code of Practice on Data Sharing. All parties are subject to pan-government security standards.

Appendix D – List of Data Items IAPT Providers are sharing with IFF Research

Please list all the data items you are sharing (e.g. name, address, date of birth, gender) in the table below, specify why you are sharing and what legal power allows you to share.

Data item	Justification – why necessary?	What legal power allows you to share?
Client's name	To identify who has provided consent to share personal information, and to contact those who consent	Consent
Client's address including postcode	To post an information letter with more details about the evaluation, including details of opt-out opportunities	Consent
Client's telephone numbers x 2	To call clients to enable them to be interviewed and /or complete a telephone survey	Consent
Client's employment status and employment attendance status	To gather a range of views from clients who are in work, in work off sick, and out of work. This will allow the evaluation consortium to explore differences between these groups.	Consent
Employment support type	To gather views from clients who both did and did not take up	Consent

	employment support.	
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Appendix E – List of IAPT Providers


<u>Reference</u>	<u>Provider</u>	<u>Provider Contact and Email</u>
1	North Yorkshire IAPT Service	Andy Wright
2	Tees Esk and Weir Valley IAPT Service	Debra Bray
3	Minds Matter	Lisa Woods
4	Emotional Wellbeing Service	Andrew Sainty
5	Insight	Rose Melvin
	Let's Talk Wellbeing	Ian Rigley
	Trent PTS	Kay Box
	Turning Point	Allan Bednar Jason Carr
6	Lets Talk Wellbeing	Peter Caunt
		ian.salmon@nottshc.nhs.uk
	Open Mind	Peter Caunt Janice.wright@nottshc.nhs.uk
7	Hertfordshire Partnership	Louise Cant
		Lucy Macro
8	Coventry and Warwickshire Partnership Trust	Sendeep Thandi
9	Norfolk and Suffolk NHS Trust	Andy Mack
10	Greenwich Time To Talk	Katy Grazebrook

11	East London NHS Foundation Trust	JIENPETIVATE, Monton (EAST LONDON NHS FOUNDATION TRUST) <monton.jienpetivate@nhs.net>
12	Talk Changes - City & Hackney IAPT	Jon Wheatley
13	Camden iCope	Judy Leibowitz - Natalie Watson: Natalie.Watson@Candi.nhs.uk
	Oxford Health	John Pimm
14		-
15	Dorset Healthcare University NHS Trust	Rachael Pierson
16	Dorset Healthcare University NHS Trust	Clare Hurley
17	Health in Mind	Matt Phillips
18	Health in Mind	Matt Phillips
19	Insight Healthcare	Karen Able
20	Talking Change -Solent NHS IAPT	Dr Mahdi T Ghomi
21	Navingo	Kristina Fletcher
22	Cheshire and Wirral Partnership NHS Trust	Sarah Peers
23	Cheshire and Wirral Partnership NHS Trust	Sarah Peers
24	South West Partnership NHS Trust	Sue Sutcliffe
		Catherine Bennett
		Melissa Harvey
25	South West Partnership NHS Trust	Laura Firth
		Sue Sutcliffe
		Catherine Bennett
26	Northpoint Wellbeing	Melissa Harvey
		Laura Firth
27	Mental Health Matters - Service Manager	Jon Davis
	Clinical Lead	Cathy Warner
	Deputy Clinical Lead	Cathy Warner
28	5 Boroughs Partnership	Melissa Bett
		Julie Smith


	First Step Cumbria	Richard Thwaites
29		
	Insight Healthcare	Rose Melvin
	Trent PTS	Darren Warren
30	Talking Mental Health	John Warwick
31	North Staffordshire Wellbeing Service	Mark Kenwright
32	Lincolnshire Partnership NHS Trust	Ross Noble
33	Norfolk and Suffolk NHS Trust	Andy Mack
34	Worcestershire Healthy Minds	Naomi Manning
35	North Staffordshire Combined Healthcare	Stephanie Woodall
36	Lambeth Talking Therapies	James.Cousins@slam.nhs.uk John Manley
37	Kingston iCope	a.edgley@nhs.net Alexa Edgeley
38	Lewisham IAPT	Jackie Ganley
39	South West London St George's Hospital	Nick Woner
40	Being Well in Bexley	Sam Irving
41	South West London and St George's Mental Health NHS Trust	Nick Woner - Alexandra.roger@swlstg-tr.nhs.uk - YVONNE.HEMMINGDS@SWLSTG.NHS.UK
42	Talking Therapies	Judith Chapman
43	Isle of Wight IAPT	Heidi Pinfield-Wells
44	Lift Psychology Swindon	Aileen McArthur/ARRANCH, Harjit: harjit.arranch@nhs.net
45	Talking Space	Jo Ryder
46	Brighton and Hove Wellbeing Service	Anna Williams
47	BANES Primary Care Talking Therapies	Liz Richards


	NE Hants and Farnham	Janine Sanderson
48	Guildford and Waverley	Claire Burden

Appendix F – List of Signatories

<p>Signed by:</p>  <p>Representing the Secretary of State or Work and Pensions</p>	
<p>Name: Laura Adelman, Lead Analyst DWP/DHSC Work and Health Unit</p>	
<p>Full contact details:</p> <p>Caxton House Tothill Street London, SW1H 9NA</p> <p>020 7449 7436 Laura.adelman@dwp.gsi.gov.uk</p>	
<p>Date:</p> <p>16/10/18</p>	

<p>Signed by:</p>

	
Representing IFF Research	
Name: Rowan Foster, Director	
Full contact details: IFF Research, Floor 5, St Magnus House 3 Lower Thames St London, EC3R 6HD 020 7250 3035 Rowan.foster@iffresearch.com	
Date: 09/10/18	

Signed by: 	
Representing ICF Consulting Services Ltd.	
Name: Michael Sands, Vice President Contracts and Risk	
Full contact details: ICF Consulting Services Ltd Watling House 33 Cannon Street London EC4M 5SB 0203 096 4856 Michael.Sands@icf.com	

Date: 10 October 2018	

Signed by:  Representing East London NHS Foundation Trust	
Name: Chris Kitchener, Associate Director of Information Governance and DPO	
Full contact details: Chris.kitchener@nhs.net 020 7655 4110 East London NHS Foundation Trust, The Green 1 Roger Dowley Court London E2 9NJ Tel 020 7655 4110	
Date: 7 th November 2018	

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