

**Information Governance**

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4<sup>th</sup> September 2019

**Our reference: FOI DA3211**

I am responding to your request for information received 29<sup>th</sup> August 2019. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Ayomide Adediran  
Information Governance Coordinator

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision. If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Tel: 0303 123 1113  
Web: [www.ico.org.uk](http://www.ico.org.uk)

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**Request:**

**I am writing to request information relating to the pension tax relief issue that is currently impacting a significant number of NHS employees across the country. I would be grateful if you could respond to the following questions.**

**Question 1. Whether your organisation has a policy of offering payment equivalent to the employer pension fund contributions to employees who opt out of the scheme? And if so:**

- a) when was this policy adopted?**
- b) is this option offered to all employees by default, or is it considered on a case by case basis following requests?**
- c) how many employees have taken advantage of this policy since its adoption?**
- d) what was the total value of payments made until the end of July 2019?**

**Answer:** The Trust does not have a policy of offering payment equivalent to the employer pension fund contributions to employees who opt out of the scheme. A-D is not applicable.

**Question 2. Whether your organisation has made an assessment of the number of employees who are likely breach the annual allowance? If so, what assessment was made?**

**Answer:** Not applicable.

**Question 3. How many employees have left employment as a result of pension taxation issues?**

**Answer:** Not applicable.

**Question 4. How many employees have applied to reduce their working hours as a result of pension taxation issues? And how many such applications were successful?**

**Answer:** Not applicable.

**Question 5. Whether an internal briefing or assessment on the impact of changes to pension taxation has been provided? If so, could a copy of that document be provided?**

**Answer:** Not applicable.