

Information Governance

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25th November 2019

Our reference: FOI DA3266

I am responding to your request for information received on 22nd October 2019. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Ayomide Adediran
Information Governance Coordinator

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision. If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office Wycliffe House Water Lane Wilmslow Cheshire SK9 5AF

Tel: 0303 123 1113 Web: <u>www.ico.org.uk</u>

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Chair: Marie Gabriel Chief Executive: Dr Navina Evans

Request:

Please could you answer the below questions in an FOI request?

Question 1. Please can you confirm how and how regularly you confirm you and your suppliers are IR35 compliant?

Answer: Every shift that is routed via human resources or the direct

engagement provider is checked.

Question 2. Please can you confirm the percentage of agency shifts in the past financial year that were NHSI cap compliant? Please could you break this down by staff group?

- a. Nursing
- b. Doctors
- c. AHP/HSS
- d. Other clinical

Answer: a. Nursing - 97%

- b. Doctors 64%
- c. AHP/HSS 92%
- d. Other clinical 44%

Question 3. Please can you confirm the number of permanent vacancies you have in the following staff groups?

- a. Nursing
- b. AHP/HSS

Answer: a. Nursing – 244wte

b. AHP/HSS – 115wte

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