

**Information Governance**

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24<sup>th</sup> February 2020

**Our reference: FOI DA3365**

I am responding to your request for information received 25<sup>th</sup> January 2020. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Ayomide Adediran  
Information Governance Coordinator

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision. If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Tel: 0303 123 1113  
Web: [www.ico.org.uk](http://www.ico.org.uk)

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**Request:**

**Question 1. How many Learning Disabilities Nurses are employed within the Trust?**

Answer: There are 78 Learning Disabilities Nurses.

**Question 2. Do these nurses hold a single or dual registration (e.g. as registered adult, child or mental health nurses)?**

Answer: 72 nurses hold a single registration and six nurses hold a dual registration.

**Question 3. What is their job title and banding?**

Answer: The job titles and banding vary from band 5 to band 8c inclusive. The number of employed nurses include any nurses with learning disability registration. Position titles include: Nurses, Community Learning Disability Nurses, Clinical Nurses, Lead Learning Disability Liaison Nurse, Staff Nurse etc.

**Question 4. Where do these nurses work, and what types of services are these?**

Answer: Learning Disability Nurses work in a mix of specific community learning disability teams in each borough (Bedford, Luton, City and Hackney, Newham and Tower Hamlets). A significant number work in our forensic learning disability wards and we have learning disability nurses working in other settings - mainly adult and child and adolescent mental health services, although several of these are not primarily employed as learning disability nurses - although the qualification is considered an advantage.

**Question 5. If possible, could you provide job descriptions for these posts?**

Answer: Please see attached example job descriptions for bands 5-7 Learning Disability Nurses. All bands 8a-8c nurses have the learning disability qualification but do not have learning disability in the position title.

**Question 6. How is information about the employment of learning disabilities nurses within the Trust gathered and recorded?**

Answer: A professional registration report is run on monthly basis.

**Question 7. Is the decision whether or not to employ Learning Disabilities Nurses within the Trust part of any strategic plan for workforce development or promoting patient experience?**

Answer: Employing Learning Disability Nurses forms part of our workforce plan- mainly to retain our capacity to provide care to this patient group and more broadly to consider the needs of patients with varying degrees of intellectual impairment and their needs who may or may not have a diagnosed learning disability.