

Information Governance

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28th February 2020

Our reference: FOI DA3381

I am responding to your request for information received 4th February 2020. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Ayomide Adediran
Information Governance Coordinator

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision. If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention

Request:

I would greatly appreciate it if you could supply all this information for the year 2018/19 (April '18 to March '19).

Question 1. Staff Numbers – Average headcount of permanent staff (Staff members on a permanent contract) and non-permanent staff (Staff members on temporary contracts, fixed term contracts and any consultants) over the entire 2018/19 financial year or just the total headcount as at Sunday, March 31st, 2019. Can you please split this into the major staffing groups used by the trust? (E.g. Medical, Nursing, Admin, AHP etc.)

Answer: Please see table below for the financial year 2018/2019.

Employee Category	Staff Group	Permanent Staff Number	Non Permanent Staff Number	2018/2019 Total Number
Full Time	Medical and Dental	350	32	382
	Administrative and Estate	1,133	125	1,258
	Nursing and Midwifery Registered	2,402	621	3,023
	Scientific, therapeutic and Technical Staff	1,276	55	1,331
	Other	6	-	6
Grand Total		5,167	833	6,000

Question 2. Staff Cost – Total staff cost during the 2018/19 financial year split into permanent and non-permanent staff.

Answer: Please see table below.

	Permanent Staff	Non Permanent Staff	2018/2019 Total Number
Grand Total	£195,420	£25,170	£220,590

Question 3. Agency Hours – Hours worked by agency staff in the 2018/19 financial year split by major staffing groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, Registrars, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

Answer: The Trust does not record agency hours as there is no centralised agency system across staff groups.

Question 4. Agency Spend – Total amount spent on agency staff in the 2018/19 financial year split into the Trusts’ staff groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

Answer: Please see table below.

Staffing Group	Subjective name	Total
Admin	Agency Admin & Clerical	1,294,799.98
	Other Agency Staff	5,506.00
Admin Total		1,300,305.98
AHP	Agency Dietician	6,265.56
	Agency Occupational Therapist	152,519.21
	Agency PAMs	12,111.60
	Agency Pharmacist	155,942.13
	Agency Physiotherapist	192,828.36
	Agency Podiatrist	52,567.40
	Agency Prof & Tech	34,900.79
	Agency Psychologist	8,386.59
	Agency Scientific	3,076.18
	Agency Speech & Language Therapist	15,617.29
	AHP Total	
Medical	Agency Junior Doctor ST1	110,882.73
	Agency Junior Doctor ST3	21,129.00
	Agency Junior Doctor ST4	391,724.69
	Agency Med Otr Career Gd	11,255.49
	Agency Med SPR	573,369.55
	Agency Medical Consultant	2,960,852.96
	Agency Other Medical	68,250.68
	Agency StR Higher	29,092.82
Medical Total		4,166,557.92
Nursing	Agency Nursing: Band 2	88,357.91
	Agency Nursing: Band 3	98,730.09
	Agency Nursing: Band 4	782,720.46
	Agency Nursing: Band 5	3,892,740.02
	Agency Nursing: Band 6	4,393,915.10
	Agency Nursing: Band 7	515,029.38
	Agency Nursing: Band 8	65,854.41
	Agency PAMs	3,244,573.78
Nursing Total		13,081,921.15
Grand Total		£19,183,000.16