



East London
NHS Foundation Trust

Information Governance

The Green
1 Roger Dowley Court
Russia Lane
London
E2 9NJ

Telephone: 020 7655 4053

Email elft.foi@nhs.net

Website: <https://www.elft.nhs.uk>

21st April 2020

Our reference: FOI DA3422

I am responding to your request for information received 24th March 2020. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Ayomide Adediran
Information Governance Coordinator

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision. If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliff House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

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Chair: Eileen Taylor

Chief Executive: Dr Navina Evans

Request:

I would like to get a more detailed split of recruitment across NHS Trusts for the Bank and Agency channel. In your latest 'Performance of the NHS provider sector for the quarter ended 31 December 2018', on page 22 you have highlight year forecast figures for the Bank at £3.3bn and Agency channel at £2.4bn.

Furthermore on page 24 you highlight the Agency YTD split of spending across medical, nursing and other employees. I would like the same split also for the Bank. I would like to request the following information at NHS UK Trusts level:

Question 1. Please quantify agency recruitment splits, as in the total spending for the recruitment of NHS staff using a recruitment agency and total WTE numbers of such recruited staff for medical, nursing and other employees. I would like this data arranged by quarters for the years 2019/20, 2018/19, 2017/2018, and 2016/2017.

Question 2. Please quantify bank recruitment splits, as in the total spending for the recruitment of NHS staff using the available bank pool and total WTE numbers of such recruited staff for medical, nursing and other employees. I would like this data arranged by quarters for the years 2019/20, 2018/19, 2017/2018, and 2016/2017.

Answer: Please see tables below.

2019-2020									
		QTR 1		QTR 2		QTR 3		QTR 4	
PAY TYPE	STAFF TYPE	Cost	WTE	Cost	WTE	Cost	WTE	Cost	WTE
AGENCY	ADMIN	233,480	0	228,781	0	155,435	0	202,929	0
	MEDICAL	1,474,816	0	1,385,034	0	1,844,077	0	2,450,543	0
	OTHER	3,508,209	0	3,198,707	0	3,614,284	0	3,201,503	0
AGENCY Total		5,216,505	0	4,812,522	0	5,613,797	0	5,854,976	0
BANK	ADMIN	1,149,403	280	1,194,818	317	1,264,273	312	1,192,519	311
	MEDICAL	264,752	4	241,672	0	252,269	0	243,032	0
	NURSING	6,031,215	1,377	6,316,826	1,511	6,759,611	1,450	7,194,350	1,691
BANK Total		7,445,370	1,660	7,753,316	1,828	8,276,154	1,763	8,629,902	2,002

2018-2019									
		QTR 1		QTR 2		QTR 3		QTR 4	
PAY TYPE	STAFF TYPE	Cost	WTE	Cost	WTE	Cost	WTE	Cost	WTE
AGENCY	ADMIN	352,673	0	375,775	0	350,838	0	344,976	0
	MEDICAL	15,046	0	52,852	0	141,312	0	301,795	0
	OTHER	4,407,287	0	4,759,251	0	4,252,534	0	4,250,561	0
AGENCY Total		4,775,006	0	5,187,879	0	4,744,684	0	4,897,332	0
BANK	ADMIN	997,855	288	1,185,869	288	1,112,691	266	997,077	278
	NURSING	5,586,596	1,244	6,205,886	1,336	5,513,106	1,321	5,961,566	1,506
BANK Total		6,584,450	1,532	7,391,755	1,623	6,625,797	1,588	6,958,642	1,785

2017-2018									
		QTR 1		QTR 2		QTR 3		QTR 4	
PAY TYPE	STAFF TYPE	Cost	WTE	Cost	WTE	Cost	WTE	Cost	WTE
AGENCY	ADMIN	204,334	0	109,019	0	122,127	0	288,611	0
	MEDICAL	336,565	0	367,607	0	688,615	0	658,899	0
	OTHER	3,753,284	0	3,414,575	0	3,704,885	0	3,740,586	0
AGENCY Total		4,294,183	0	3,891,201	0	4,515,627	0	4,688,096	0
BANK	ADMIN	1,088,855	288	1,077,605	291	897,611	292	943,950	298
	NURSING	3,213,376	1,061	4,524,057	1,204	3,778,956	1,172	3,947,979	1,287
BANK Total		4,302,231	1,348	5,601,662	1,495	4,676,567	1,464	4,891,928	1,586

2016-2017									
		QTR 1		QTR 2		QTR 3		QTR 4	
PAY TYPE	STAFF TYPE	Cost	WTE	Cost	WTE	Cost	WTE	Cost	WTE
AGENCY	ADMIN	481,901.99	0	518554.09	0	441046.19	0	198974.59	0
	MEDICAL	100,526.33	0	153,612	0	116,338	0	391,418	0
	OTHER	4,060,029.84	0	4,166,971	0	3,337,700	0	3,192,322	0
AGENCY Total		4,642,458	0	4,839,137	0	3,895,084	0	3,782,714	0
BANK	ADMIN	1,653,563	351	1,432,762	426	1,125,763	273	0	268
	NURSING	5,141,325	1,077	4,755,070	1,502	4,372,912	1,020	1,386,129	1,170
BANK Total		6,794,887	1,428	6,187,832	1,928	5,498,675	1,293	1,386,129	1,438