

REPORT TO THE TRUST BOARD: PUBLIC
22 July 2021

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| Title | People Participation Committee 17 June 2021 – Chair’s Report |
| Committee Chair | Aamir Ahmad, Committee Chair |
| Author | Cathy Lilley, Director of Corporate Governance |

Purpose of the report

To bring to the Board’s attention key issues and assurances discussed at the People Participation Committee meetings held on 17 June 2021.

Issues to be brought to Board’s attention

17 June 2021

At its meeting on 17 June 2021 the Committee considered a range of items including reward and recognition policy, Covid vaccination champions, Trust-wide working together group updates. The Committee wished to draw the Board’s attention to its discussions on the following:

- **Reward and Recognition Policy:** The Committee:
 - Approved the update policy; focus groups had been held to collect views which helped to inform the changes
 - Was pleased to note that the backlog of payments had been cleared. Changes to the procedure will mean that payments will be processed within two to three weeks of a claim. In addition a new system to remove some of the manual elements of the process is being investigated
 - Requested that consideration is given to the payment of the time service users/carers take in training.

- **Covid Vaccination Champions:** This project is aimed at raising awareness and increasing the uptake of COVID vaccinations with service users and carers in Tower Hamlets; actions being taken include:
 - A myth-busting webinar was held and is on YouTube
 - Four service users are in work-placement roles as vaccination champions
 - Peer support worker can accompany people who are house-bound to the vaccination centre
 - Champions are from the local communities and so can offer translation service.

- **Trust-wide Working Together Group Updates:** The Committee received updates on the wide range of projects being taken forward within 16 of the Trust’s Working Together Groups including:
 - Increasing involvement in people participation
 - Coproduction is being rolled out within Bedford Adult Mental Health Services
 - Improving access to services, e.g. pilot is under way with service users to deliver occupation and art therapies online
 - Reviewing inpatient improvement plan
 - Train the trainer training
 - Various projects focus on inequalities, including anti-racism, digital inequalities, deaf community
 - Increasing employment, education and volunteering opportunities
 - Improving communications, developing promotional materials and podcasts, and arranging roadshows
 - Development of the perinatal website; aim was to increase self-referrals and since the websites launch in May 2021, there have been four self-referrals in Bedfordshire and Luton, six in City and Hackney, and four in Newham.

Previous Minutes

The approved minutes of the meeting held on 16 December 2020 and 17 February 2021 are available on request by Board Directors from the Director of Corporate Governance.