

**Information Governance**

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16 November 2021

**Our reference: FOI DA3727**

I am responding to your request for information received 10 March 2021. I am sincerely sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,



Keshia Harvey  
Information Governance Manager

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Tel: 0303 123 1113  
Web: [www.ico.org.uk](http://www.ico.org.uk)

**Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention**

Chair: Mark Lam

Chief Executive: Paul Calaminus

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*We respect*

*We are inclusive*

**Request:**

**Dear FOI Requests,**

**Can you kindly provide the below information;**

**Recruitment:**

**2018-current broken down monthly**

**Band 6**

**Band 7**

**Band 8a**

**Above**

Answer: Please see appendix attached.

**Question 1. Numbers of staff recruited who required a degree as essential to application.**

Answer: The Trust reviewed question 1 of your request under Section 1(1) of the Freedom of Information Act 2000, which states:

*Any person making a request for information to a public authority is entitled—*

*(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and  
(b) if that is the case, to have that information communicated to him.*

The system does not hold the information requested and it is therefore not disclosable.

Please note, all clinical roles band 5 and above require qualification. These can be filtered on tab two of the appendix.

**Question 2. Numbers of staff recruited not requiring a degree.**

Answer: The Trust reviewed question 2 of your request under Section 1(1) of the Freedom of Information Act 2000, which states:

*Any person making a request for information to a public authority is entitled—*

*(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and  
(b) if that is the case, to have that information communicated to him.*

The system does not hold the information requested and it is therefore not disclosable.

Please note, all clinical roles band 5 and above require qualification. These can be filtered on tab two of the appendix.

**Question 3. Numbers of B7 workforce in total**

Answer: There are 1069 substantive primary band 7 assignments and 74 bank primary band 7 assignments.

The total number of primary band 7 assignments is 1143.

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**Question 4. Numbers B7 workforce who didn't go through interview (2012-2021).**

Answer: Section 12(1) of the Freedom of Information Act 2000 states:

*Section 12(1) does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit*

The Trust has reviewed question 4 of your request for information and in order to collate this information, staff would have to review every advert to establish who was appointed or unsuccessful, files checked for qualifications. This is not recorded in a searchable format.

Therefore, the Trust is unable to comply with this particular part of your request as the cost of compliance and extracting your exact requirements would exceed the appropriate cost limit of £450 which is specified in Section 12 of the Freedom of Information Act 2000. This is based on a rate of £25 per hour, regardless of the rate of pay of any individual involved in the retrieval of requested information, and equates to 18 hours work.

**Question 5. Numbers of staff offered roles under 'Equivalent experience' who did not have require a degree.**

Answer: Section 12(1) of the Freedom of Information Act 2000 states:

*Section 12(1) does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit*

The Trust has reviewed question 5 of your request for information and in order to collate this information, staff would have to review every advert to establish who was appointed or unsuccessful, files checked for qualifications. This is not recorded in a searchable format.

Therefore, the Trust is unable to comply with this particular part of your request as the cost of compliance and extracting your exact requirements would exceed the appropriate cost limit of £450 which is specified in Section 12 of the Freedom of Information Act 2000. This is based on a rate of £25 per hour, regardless of the rate of pay of any individual involved in the retrieval of requested information, and equates to 18 hours work.

**Question 6. Numbers of staff refused employment due to (1 / 5) above.**

Answer: Section 12(1) of the Freedom of Information Act 2000 states:

*Section 12(1) does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit*

The Trust has reviewed question of your request for information and in order to collate this information, staff would have to review every advert to establish who was appointed or unsuccessful, files checked for qualifications. This is not recorded in a searchable format.

Therefore, the Trust is unable to comply with this particular part of your request as the cost of compliance and extracting your exact requirements would exceed the appropriate cost limit of £450 which is specified in Section 12 of the Freedom of Information Act 2000. This is based on a rate of £25 per hour, regardless of the rate of pay of any individual involved in the retrieval of requested information, and equates to 18 hours work.

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