

Information Governance

The Green
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Russia Lane
London
E2 9NJ

Email elft.foi@nhs.net

Website: <https://www.elft.nhs.uk>

1 December 2021

Our reference: FOI DA3976

I am responding to your request for information received 25 October 2021 which you clarified on 26 October and 1 November 2021. I am sorry for the delay in responding to your request., This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,



Keshia Harvey
Information Governance Manager

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention

Chair: Mark Lam

Chief Executive: Paul Calaminus

We care

We respect

We are inclusive

Request:

Question 1. The information I require is for the last five years the number of grievances submitted under the ELFT Grievance policy / ELFT Dignity at Work policy from staff who work at The Green and are based in the IT or the IFG team.

Clarification: IFG refers to The 'Information Governance' team.

Answer: In the last five years, five grievances have been submitted in relation to staff that work in either the IT or Information Governance team.

Question 2. A breakdown of this total of ethnic background of staff

Clarification: the person submitting the grievance

Answer: Please see table below:

Black or Black British- African	2
Asian or Asian British- Bangladeshi	3
Chinese	1
White British,	1
Black or Black British- Caribbean	1
White Italian	1

Question 3. A breakdown of this total of the number of staff who have submitted a grievance who have proceeded to be placed on the Voluntary redeployment register

Answer: Two of the staff identified who have submitted a grievance have proceeded to be placed on the Voluntary redeployment register.