



**East London**  
NHS Foundation Trust

**Information Governance**

The Green  
1 Roger Dowley Court  
Russia Lane  
London  
E2 9NJ

**Email** [elft.foi@nhs.net](mailto:elft.foi@nhs.net)

**Website:** <https://www.elft.nhs.uk>

1 December 2021

**Our reference: FOI DA3986**

I am responding to your request for information received 5 November 2021. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Keshia Harvey  
Information Governance Manager

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Tel: 0303 123 1113  
Web: [www.ico.org.uk](http://www.ico.org.uk)

**Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention**

Chair: Mark Lam

Chief Executive: Paul Calaminus

*We care*

*We respect*

*We are inclusive*

**Request**

For the years 2016 – 2020 inclusive, please provide, for your Trust:

**Question 1. The number of Pharmacists who are  
White,  
Black or ethnic minority, and  
Unknown**

**Question 2. in each of the Agenda for Change bands listed:**

**Band 6  
Band 7  
Band 8a  
Band 8b  
Band 8c  
Band 8d  
Band 9  
Very Senior Manager;**

**If the number of staff in any of these categories, for any band, is below 5 and therefore potentially identifiable, please supply full data for all other categories and indicate “fewer than 5” for the relevant category;**

**If any category does not contain any relevant staff, please indicate that the figure is zero.**

Answer: Please see table below:

		31/03/2016	31/03/2017	31/03/2018	31/03/2019	31/03/2020
	<b>Ethnicity Group</b>	<b>Total</b>	<b>Total</b>	<b>Total</b>	<b>Total</b>	<b>Total</b>
<b>Band 6</b>	<b>BME</b>	5	8	7	5	6
	<b>Not Stated</b>	0	0	0	0	0
	<b>White</b>	Less than 5	Less than 5	Less than 5	Less than 5	Less than 5
<b>Band 7</b>	<b>BME</b>	7	6	6	10	6
	<b>Not Stated</b>	0	0	0	Less than 5	Less than 5
	<b>White</b>	Less than 5	Less than 5	Less than 5	Less than 5	Less than 5
<b>Band 8 - Range A</b>	<b>BME</b>	5	5	6	6	8
	<b>Not Stated</b>	Less than 5	Less than 5	Less than 5	Less than 5	Less than 5
	<b>White</b>	Less than 5	Less than 5	Less than 5	Less than 5	Less than 5
<b>Band 8 - Range B</b>	<b>BME</b>	Less than 5	Less than 5	Less than 5	Less than 5	Less than 5
	<b>Not Stated</b>	Less than 5	Less than 5	Less than 5	Less than 5	Less than 5
	<b>White</b>	0	Less than 5	Less than 5	Less than 5	Less than 5
<b>Band 8 - Range C</b>	<b>BME</b>	Less than 5	Less than 5	Less than 5	Less than 5	Less than 5

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		31/03/2016	31/03/2017	31/03/2018	31/03/2019	31/03/2020
	<b>Not Stated</b>	0	0	0	0	0
	<b>White</b>	Less than 5	0	0	0	Less than 5
<b>Band 8 - Range D</b>	<b>BME</b>	Less than 5	0	0	0	0
	<b>Not Stated</b>	0	0	0	0	0
	<b>White</b>	0	Less than 5	Less than 5	Less than 5	Less than 5

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