

Information Governance

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Russia Lane
London
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Website: <https://www.elft.nhs.uk>

17 January 2022

Our reference: FOI DA3995

I am responding to your request for information received 15 November 2021 which you clarified on 15 and 18 November 2021. I am sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please accept my apologies for the delay in responding to you. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,



Keshia Harvey
Information Governance Manager

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention

Chair: Mark Lam

Chief Executive: Paul Calaminus

We care

We respect

We are inclusive

Request

Can you please me with all disciplinary (i.e. the number/details etc.) for the year 2020 and 2021?

Clarification: I'm actually requesting for all disciplinary the Trust has had in the past 2020 and 2021.

It will be useful if it is classified in locality and possibly in ethnicity groups?

Clarification: I mean by numbers of disciplinary, by race (White and People of colour) within all directorate.

Response: Please see table below which provides a breakdown of the number of disciplinary cases by Directorate.

Section 40 of Freedom of Information Act 2000 provides an exemption if the information requested is personal data protected by the Data Protection Act. We are therefore exercising our right under Section 40 of the Freedom of Information Act to not disclose the number of cases by ethnicity because this is personal information regarding particular individuals. As the number of cases is small we believe that providing a further breakdown by ethnicity would risk individuals being identified and their right to confidentiality compromised.

Disciplinary cases 2020/21	
Directorate	Total
Bank	19
Community Health Services - Bedford	33
Community Health Services - Newham	15
Community Health Services – Tower Hamlets	3
Bedfordshire Mental Health Services	27
City & Hackney Mental Health Services	12
Corporate	3
Forensics	22
Luton Mental Health Services	20
Newham Mental Health Services	37
Primary Care	7
Specialist Services	11
Total	209