BAF Risk 4	If essential standards of quality and safety are not maintained, this may result in the provision of sub-optimal care and increases the risk of harm									
Strategic Priority	Improved experience of care		Risk Score 2021/2022							
Review Date	28 February 2022		Residual	Apr/May	Jun/Jul	Aug/Sept	Oct/ Nov	Dec/ Jan	Feb	Targe
Executive Lead	Chief Nurse		15	12	12	12	12	12	12	9
Lead Committee	Quality Assurance Committee			↓	†	*		†	+	

2022	Nesiduai	Api/iviay	Juli/Jul	Aug/Sept	OCI/ NOV	Dec/ Jan	ren	rarget
	15	12	12	12	12	12	12	9
rance Committee		↓	+	†	†	+	†	

Context

- Covid-19 and flu:
 - Government's announcement to 'living with Covid' removing legal requirements to self-isolate, test and wear masks
 - Decreasing number of infection rates in the community
 - Plans for implementation of VCOD paused
- CQC activity:
 - Trust retained outstanding rating
 - Action plan (1 Must Do/13 Should Do actions) developed
- PFDs:
 - 2 notices issued: two deaths of service users known to Bedfordshire MHS and Newham MHS
 - PFD actions plans monitored through Patient Safety Forum
- Increased clinical activity as a result of Omicron and increased demand in crisis services and bed occupancy, and longer waits for assessments and treatment
- MHA Implementation Group established in relation to Use of Force Act

Gaps in Control or Assurance

- Framework created to enable teams to have a consistent way to ensure that processes are in place to effectively manage referrals and waiting lists to minimise harm
- G1 CHS and primary care clinical practice assurance programme

- **G2** Support a reduction in SIs
- G3 Improve learning from patient safety incidents and issues. Patient Safety Forum started August 2021 as a Trust-wide operation forum to monitor progress of patient safety related workstream - reporting to Quality Committee
- G4 Embedding and understanding of primary care services and ensure corporate functions support adequately
- G5 Comprehensive CQC readiness including well-led. CQC preparation process with plan for overview of quality, safety and leadership with smart actions to monitor and track progress

Progress

What's going well inc future opportunities

- Escalation and sharing of evolving Covid incidence across inpatients
- Joint and coordinated management of bed occupancy, flow and discharges in line with Covid safe practices
- ICS level partnership work which supports our out of hospital offer
- Virtual CQC MHA visits continue on inpatient wards. Awaiting written feedback from virtual interviews with staff on Crystal ward in Newham Centre of Mental Health, Galaxy ward, Coborn Unit CAMHS, and Rosebank ward. Tower Hamlets
- Staff absences have continued to decrease with average of 50 since last update
- Executive walkrounds have continued with teams
- NED walkround process now standardised

What are the current challenges inc future risks

Demand in operational services continues to increase including waiting lists:

- In winter period alongside continuing Covid, its associated disruptors, staff absences increasing, isolation requirements and caring responsibilities Workforce:
- Recruitment challenges due to vacancies with additional requirements for MH transformation work
- Training uptake requiring release of staff due to covering of wards and increased training needs linked to infection control/prevention and the PFD

Complaints: high number of overdue complaints which following a targeted response has now been cleared

How are these challenges being managed

- Services continue to review delivery based on risks of patients group and staff availability
- New analytics in PowerBI released to support community-based teams using RiO to view and manage their caseload and waits in real-time
- Standardised recovery plans for waiting lists and backlogs, overseen through the internal performance management structures, led by the CQO
- Complaints: review of complaints management including strengthening process and oversight, establishment of a complaints group meeting, and redesigning corporate structure. QI project will recommence to review complaints management and timelines
- CQO is hosting webinars for team leads on the topic of nurturing team health and wellbeing