

Information Governance

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15 March 2022

Our reference: FOI DA3800

I am responding to your request for information received 7 May 2021. I am sincerely sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,



Keshia Harvey
Information Governance Manager

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention

Chair: Mark Lam

Chief Executive: Paul Calaminus

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Request

Question 1. What contractual relationships are in place for supplying agency doctors and who is responsible for managing them?

Answer: ICS iNGAGE manage the Trust's Agency doctors' bookings.

Question 2. Who is your primary point of contact for decision making regarding supply chain for Agency Doctors?

Answer: Dr Mohit Venkataram, Director of Commercial Development.

Question 3. How many agencies are used to supply agency doctors?

Answer: We have twelve agencies that are used to supply agency doctors.

Question 4. Of these agencies, how many are off framework? Please list them.

Answer: Zero agencies are off framework.

Question 5. Over the past 6 months, how many shifts have been filled via an off framework agency?

Answer: Over the past 6 months, 912 shifts have been filled via an off framework agency.

Question 6. Who is your highest paid agency doctor, what is their speciality and their hourly charge?

Answer: The Trust has reviewed your request for information under the Freedom of Information Act (FOI) 2000.

Section 40 for the FOI Act states:

(1) Any information to which a request for information relates is exempt information if it constitutes personal data of which the applicant is the data subject.

The information you have requested is considered to be personal information and therefore cannot be disclosed in its entirety under the FOI Act as it would contravene the data protection principles.

The hourly rate of the highest paid agency doctor is £135.

Question 7. Please outline your spend per agency, broken down by grade and speciality of doctor over the past 6 months?

Answer: Please see table below:

| | Agency Junior Doctor ST2 | Agency Junior Doctor ST3 | Agency Junior Doctor ST4 | Agency Med SPR | Agency Medical Consultant | Agency Other Medical | Agency StR Higher |
|-----------------------|--------------------------|--------------------------|--------------------------|----------------|---------------------------|----------------------|-------------------|
| Archer Resourcing Ltd | | | | | | 37,355 | |
| Dr Pt | | | | | | 3,792 | |

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| | Agency Junior Doctor ST2 | Agency Junior Doctor ST3 | Agency Junior Doctor ST4 | Agency Med SPR | Agency Medical Consultant | Agency Other Medical | Agency StR Higher |
|-----------------------|--------------------------|--------------------------|--------------------------|----------------|---------------------------|----------------------|-------------------|
| Imc Locums Ltd | | | | | | 13,704 | |
| Ingage System | 262,630 | 198,789 | 409,866 | 837,504 | 2,730,757 | | 72,999 |
| Locumreach Ltd | | | | | | 74,281 | |
| Statham Grove Surgery | | | | | | 626 | |

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Agency Medical Consultant data for single agencies has been withheld as the amounts are small and could potentially identify a data subject.

Question 8. Do you have a Master Vendor for Agency Doctors In place? If so, who are they and when are they contracted until?

Answer: Pulse - expires 8 April 2022.

Question 9. If you have a Master Vendor in place, what is your current average % fill rate from your Master Vendor Provider for Medical Locums for the past 6 months?

Answer: 93%

Question 10. If you have a Master Vendor in place, how many hours of work for medical locums have been booked outside of your Master Vendor arrangement in the past 6 months?

Answer: Bank hours worked total - 30,038 bank (internal agency) hours were worked in the past six months.

The Trust does not hold the number of agency hours worked as the information is not held in that format. The Trust is therefore unable to disclose it to you.

Question 11. If you have a Master Vendor in place, what % of bookings by your Master Vendor Provider are at the NHSI capped rates in the past 6 months?

Answer: 12%

Question 12. What is your total (£) off framework agency spend for Agency Doctors?

Answer: Between July 2021 and December 2021, £456,636

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Question 13. Does the trust utilise a Direct Engagement method of payment for agency doctors and if so whom?

Answer: Yes, - this is provided by ICS iNGAGE. The Trust pays these agency staff via payroll.

Question 14. What % of Agency Doctors are paid via Direct Engagement Method? And Outside of Direct Engagement?

Answer: Please see table below:

| Direct Engagement | Outside Direct Engagement |
|-------------------|---------------------------|
| 83% | 17% |

Question 15. How many doctors working are Deemed Outside of IR35 working at the trust?

Answer: Zero.