

Information Governance

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5 May 2022

Our reference: FOI DA3909

I am responding to your request for information received 5 August 2021 which you clarified on 11 August 2021. I am sincerley sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,



Keshia Harvey
Information Governance Manager

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliff House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention



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Chief Executive: Paul Calaminus
Interim Chair: Eileen Taylor

Request

Question 1. Please can you give me the breakdown of locum agency doctor, nursing, AHP, non-clinical spend in the past 12 months? Please break this down by hours, specialty and grade.

Answer: Please note that the Trust does not record the information to the level of detail you requested and is therefore unable to provide a full response to this question. Please see table below for the information it does hold:

Speciality	Not on framework	On framework	Total hours based on wte (where recorded)
Medical			
▪ Medical - junior	£393,655	£3,728,815	78,898
▪ Medical - consultant	£1,422,200	£6,470,376	71,628
Nursing			
Nursing	£1,473,273	£10,203,102	276,154
Clinical			
▪ Occupational therapist		£497,514	29,028
▪ Pharmacist	£76,204	£164,504	2,033
▪ Physiotherapist		£874,738	50,300
▪ Podiatrist		£219	
▪ Professions allied to medicine	£139,004	£1,387,792	29,890
▪ Psychologist		£55,284	2,073
▪ Scientific		£370,982	11,502
▪ Social work / support	£56,289	£75,308	
▪ Speech & language		£49,253	575
Non clinical			
▪ Administrative	£451,038	£640,568	22,365
▪ Management		£3,731	163

Question 2. Can you confirm if any agency locum doctors have been in contract for 6 months or longer? Please break down by specialty and grade.

Answer: Please see table below:

	Longer than 6 months
Consultant	71
Foundation Year 2	1
Specialty Doctor	29
Specialty Registrar	66



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Trust Grade Doctor - Specialty Registrar	42
Grand Total	209

Question 3. Please can you give me the breakdown of bank doctor spend in the past 12 months? Please break this down by specialty and grade.

Answer: The Trust does not record the information requested by speciality and is therefore unable to disclose this depth of information to you. It is able to provide you with a breakdown by grade for the previous financial year, shown in the table below.

Grade	Total 2020-21 Expenditure
Associate Specialist	£680,407.00
Consultant	£1,830,886
Senior House Officer	£7,578
Specialist Registrar	£758,713

Question 4. Please can you give me a breakdown of permanent or fixed term doctor vacancies across the Trust? Please break down by specialty and grade.

Answer: Please see table below:

Grade	Vacancy WTE
Associate Specialist	4.46
Consultant	32.33
General Practitioners	6.37
Senior House Officer	2.1
Specialist Doctor	19.1
Staff Grade Practitioner	0.04
Trust Scale (Medical)	1.4

The Trust does not record the information by speciality. The Trust does not hold the information requested and is therefore unable to disclose this level of detail to you.

Question 5. Can you please advise of any permanent, fixed term or locum doctor vacancies that have been vacant for 6 months or more?

Answer: Please see table below:

Grade	Vacancy (July 2021)	Vacancy (January 2022)
Associate Specialist	5.46	7.06
Consultant	30.23	54.1
General Practitioners	6.76	5.81
GP Sessions	0	1.17
Senior House Officer	2.1	9.1
Specialist Registrar	12.17	37.2
Specialist Doctor	18.7	19.1
Speciality Higher Lower	0	1.51



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Grade	Vacancy (July 2021)	Vacancy (January 2022)
Staff Grade Practitioner	0.2	1
Trust Scale (Medical)	1.6	1.3

Question 6. In the last 12 months, how much has the Trust paid in introductory fees to recruitment agencies for recruiting doctors on a permanent or fixed term basis? Please break down by specialist and grade.

Answer: No recruitment fees for Doctors were identified on the respective classification code.

Question 7. Which agencies have the Trust engaged with in the last 12 months for permanent, fixed term or locum recruitment of doctors?

Answer: A&E Agency
 Archer Resourcing
 Athona
 Blackstone Recruitment
 Charter House Medical
 DRC Locums Ltd
 Eden Brown Synergy
 Entrada
 Globe Locums
 Honey Bee Recruitment ta Military Medical Personnel
 ID Medical Group Limited
 IMC Locums
 Interact
 Liquid Personnel
 London Teaching Pool Limited
 Maxxima
 Medicspro Ltd
 MedicarePro
 Medsol Healthcare
 Promedical Personnel Ltd
 PSL Recruitment Services Limited
 Pulse AHP
 PULSE Healthcare Limited
 RIG Healthcare Ltd
 Sanctuary
 Sugarman
 The Placement Group (UK) Ltd T/A Just Physio
 TLA - The Locum Agency
 Total Assist Recruitment Ltd
 Tripod Partners
 Winlight Recruitment

Question 8. What is your off-framework agency spend for the permanent, fixed term or locum placement of doctors?

Clarification: Please can you use last FY 2020-2021

Answer: Please see table below:



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Medical - Junior	£517,597
Medical -Consultant	£2,006,801

Question 9. What is your on-framework agency spend for the permanent, fixed term or locum placement of doctors?

Clarification: Please can you use last FY 2020-2021

Answer: Please see table below:

Medical - Junior	£3,692,727
Medical -Consultant	£6,226,393

Please note, agency medical staff on payroll system are considered on framework.

Question 10. Which framework/s are you currently on?

Answer: CCS – G cloud 11



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