

Information Governance

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Website: <https://www.elft.nhs.uk>

7th April 2022

Our reference: FOI DA4070

I am responding to your request for information received **20th January 2022**. I am sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Lara Cousens
Information Governance Manager – Information Rights

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention

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Chief Executive: Paul Calaminus

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Request: Due to the new guidelines/laws being enforced on all NHS, apparently regardless of position held within the trust, please accept this request for information under the freedom of information act.

Question 1: Please confirm the categories of, and numbers, of staff, if any, that do not perform CQC Regulated Activities. ie Chief Executive, Managers, HR Staff, Medical Secretaries, IT Staff, etc and the numbers falling into each group. during periods of staff isolation)?

Answer: **Section 1 – Not Held**

Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled—

- (a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
- (b) if that is the case, to have that information communicated to them.

East London NHS Foundation Trust does not categorise its staff in this way. All ELFT staff support CQC Regulated Activities. This applies to non-clinical as well as clinical staff. We therefore do not hold the information you have requested.

Question 2: Please confirm the categories of, and numbers, of staff, if any, that will not be required to be vaccinated under the Government Guidelines or Laws. ie Chief Executive, Managers, HR Staff, Medical Secretaries, IT Staff, etc and the numbers falling into each group.

Answer: **Section 1 – Not Held**

Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled—

- (a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
- (b) if that is the case, to have that information communicated to them.

ELFT does not categorise its staff in this way, therefore this information is not held.

Question 3: What provision, if any, is there for these staff to be given a safe working environment outside of a hospital setting, that would be afforded to them under Health & Safety Laws? ie Is there a satellite office/building where members of staff that do not have or require direct contact with patients or careers, and are staff being given the option to work in such buildings? Alternatively is there provision for these staff to work from home (as may have happened

Answer: **Section 1 – Not Held**

Section 1(1) of the Freedom of Information Act 2000 states:

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(b) if that is the case, to have that information communicated to them.

ELFT does not categorise its staff in this way, therefore this is not applicable.

Question 4: Please confirm the categories of, and numbers, of staff, including clinical and frontline, if any, that have been identified as not “fully vaccinated”. ie Chief Executive, Managers, HR Staff, Medical Secretaries, IT Staff, Receptionists, Consultants, Porters, etc and the numbers falling into each group.

Answer: **Section 1 – Not Held**

Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled—

(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and

(b) if that is the case, to have that information communicated to them.

The Trust receives vaccination data from a number of different sources but this is not a complete and accurate indication of the number of individuals who have been vaccinated. We encourage voluntary notification from individuals who may have received their vaccination independently rather than through work. Although vaccination is not currently a condition of deployment work is taking place on improving data quality relating to vaccination status. Currently we are not able to provide definitive data on the number of staff members who have not received a Covid vaccination.

Question 5: Please confirm the categories of, and numbers, of staff, if any, that fall into the numbers identified in question 1 and 2 above, that have been told they might be required to be “fully vaccinated” prior to 1st April 2022.

Answer: **Section 1 – Not Held**

Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled—

(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and

(b) if that is the case, to have that information communicated to them.

ELFT does not categorise its staff in this way, therefore this information is not held.

Question 6: Is any provision, as outlined in question 3 being offered to staff identified in question 5? Please confirm the categories of, and numbers, of staff, if any, that have been offered a safe working environment.

Answer: **Section 1 – Not Held**

Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.

ELFT does not categorise its staff in this way, therefore this is not applicable.

Question 7: Are any staff already working within areas, as outlined in question 3, and what is their current vaccine status. Are any of these staff being told they might be required to be “fully vaccinated”? Please confirm the categories of, and numbers, of staff, if any, in respect to both parts of this question.

Answer: Please refer to answers provided in questions 3, 4 and 5, therefore this is not applicable.

Question 8: As it appears that all non clinical staff are being asked to get vaccinated or leave with absolutely no compensation or redundancy package. Please could you confirm this is being extended to all staff from the chief executive down to the cleaners and the exact same package will be received by all.

Answer: This is no longer the case for health staff and ELFT awaits further guidance from the Government.

Question 9: Please provide a list of all remuneration packages and bonus schemes paid out over the past 4 years to all non clinical staff and any agreed packages that will not be affected if they leave rather than taking up a vaccine.

Answer: **Section 1 – Not Held**
Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.

ELFT does not categorise its staff in this way, therefore this information is not held.

Question 10: Please provide a list of roles within the trust and their remuneration for any position not required to be “fully vaccinated”.

Answer: **Section 1 – Not Held**
Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.

ELFT does not hold a list of staff that are not required to be fully vaccinated, therefore this information is not held.

Question 11: Please provide details of all redundancy packages, including Golden Handshakes awarded to all non clinical staff who have left in the past 4 years.

Answer: **Section 1 – Not Held**

Section 1(1) of the Freedom of Information Act 2000 states:

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- (b) if that is the case, to have that information communicated to them.

ELFT does not categorise its staff in this way, therefore this information is not held.

Question 12: Please confirm the volume of Midazolam used within the trust, broken down into the amount per month since January 2017.

Answer: Please see attached spreadsheet.

Question 13: Please confirm the number of deaths at the trust, from all causes, broken down into the amount per month since January 2017.

Answer: ELFT does not record deaths broken down into causes, however please see previous FOI response DA3948 which details number of deaths per financial year -

https://www.elft.nhs.uk/sites/default/files/2022-01/anon_response_-_foi_da3948.pdf

Question 14: Please confirm the number of deaths at the trust, from all causes, where Midazolam was administered within 7 days prior to death, broken down into the amount per month since January 2017.

Answer: **Section 1 – Not Held**

Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled—

- (a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
- (b) if that is the case, to have that information communicated to them.

ELFT does not record deaths broken down by causes or cross referenced with previously administered prescriptions, therefore this information is not held.

Question 15: Please confirm the number of deaths at the trust, directly attributed to Covid19, broken down into the amount per month since January 2020

Answer: Please see previous FOI response DA4058 -

https://www.elft.nhs.uk/sites/default/files/2022-01/anon_response_-_foi_da4058.pdf

Question 16: Please confirm the number of deaths at the trust, directly attributed to Covid19, where Midazolam was administered within 7 days prior to death, broken down into the amount per month since January 2020.

Answer: **Section 1 – Not Held**

Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled—

(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.

ELFT does not record deaths broken down by causes or cross referenced with previously administered prescriptions, therefore this information is not held.

Question 17: Please provide evidence to show all Covid19 Vaccines have an Absolute Risk or Response Difference (ARD) of greater than 2% Efficacy in prevention of death.

Answer: **Section 1 – Not Held**

Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled—

(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.

ELFT does not hold this data.

Question 18: Please provide all ARD Efficacy Rates for all vaccines.

Answer: **Section 1 – Not Held**

Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled—

(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.

ELFT does not hold this data.

Question 19: Please provide a list of all ingredients / components of all vaccines

Answer: **Section 1 – Not Held**

Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled—

(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.

ELFT does not hold this data.

Question 20: Please provide a list of all known side effects from all vaccines

Answer: **Section 1 – Not Held**

Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled—

- (a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
- (b) if that is the case, to have that information communicated to them.

ELFT does not hold this data.

Question 21: Please provide the number of reported incidences of side effects within your trust area and nationally broken down into months.

Answer: **Section 1 – Not Held**

Section 1(1) of the Freedom of Information Act 2000 states:

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- (a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
- (b) if that is the case, to have that information communicated to them.

ELFT does not hold this data.

Question 22: Please provide the number of diagnoses corresponding to the list of known side effects, whether caused by a vaccine or not, broken down into months from January 2018 both within your trust area and nationally and their vaccine status, and whether it has been reported on the Yellow Card System for reporting adverse reactions.

Answer: **Section 1 – Not Held**

Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled—

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- (b) if that is the case, to have that information communicated to them.

ELFT does not hold this data.

Question 23: Please could you explain your recruitment process for any replacement staff. Will they be found and recruited from the general UK population, excluding any legal or illegal immigrants or asylum seekers who have entered the country in the past 2 years, and confirm that they will all be required to meet a minimum standard of written and spoken English equivalent to the national standard that would be achieved by a school leaver to obtain a pass mark in the subject as well as a proven track record or relevant skills within the area they are being employed, that the overall demographic of the staff will not change, and that all will be required to have a minimum of 2 vaccine shots prior to

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employment and before remuneration starts, and any incentive packages being offered including reduced cost of, or free, accommodation or support packages

Answer: **Section 21 – already available**

Section 21(1) of the FOI Act states:

(1) Information which is reasonably accessible to the applicant otherwise than under section 1 is exempt information. ELFT follows a recruitment policy for all vacancies which is available on the Trust website –

https://www.elft.nhs.uk/sites/default/files/2022-01/1_recruitment_and_selection_policy_v7.0.pdf

Question 24: How confident does the Trust feel about enforcing unlawful legislation that goes against Public Health (Control of Disease) Act 1984: Section 45e, International Human Rights Laws, and the Nuremberg Code? And in light of the Criminal Investigation being conducted by the Metropolitan Police CID (Hammersmith), Case Number 6029679/21, into vaccine adverse reactions and deaths caused, do you not feel it would be better to postpone the mandatory vaccination until after the inevitable court case, or at least until the nationwide investigation is complete?

Answer: **Section 1 – Not Held**

Section 1(1) of the Freedom of Information Act 2000 states:

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ELFT does not hold this data.

Question 25: Will the Trust be financially liable for compensation claims, from staff, who have been (unlawfully) forcibly coerced into taking a drug that is still on trial and with no long-term studies into Efficacy or Safety (especially considering question 20), for life changing disabilities inflicted by the vaccine or even death, especially as the government seems to have (unlawfully) exempted itself and the pharmaceutical companies producing the vaccine from any financial obligations to compensate victims?

Answer: **Section 1 – Not Held**

Section 1(1) of the Freedom of Information Act 2000 states:

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- (a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
- (b) if that is the case, to have that information communicated to them.

ELFT does not hold this data.

Question 26: Are the Trust prepared for countless legal actions, on the grounds of the points raised in question 24 & 25, for Constructive Dismissal and how much has the trust set aside for damages,

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personal compensation, and legal fees for each of the points raised in question 24, 25, & 26?

Answer:

Section 1 – Not Held

Section 1(1) of the Freedom of Information Act 2000 states:

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- (a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
- (b) if that is the case, to have that information communicated to them.

ELFT does not hold this data.

Question 27: Will the Trust continue to conduct Lateral Flow Tests, PCRs, and Lamp Tests, that not only don't appear to confirm an infection, infectiousness, or even the existence of Covid19?

Answer:

ELFT follows Government guidance in relation to Lateral Flow, PCR and Lamp tests.

Question 28: Will the Trust continue to enforce Medical Apartheid to patients (and staff) that are not willing to submit to medical testing (as mentioned in question 27) that is against their Human Rights and in contradiction to the Nuremberg Code, or (unlawfully) enforced vaccinations before medical procedures (or working) which is against the Nuremberg Code (& 45e as mentioned in question 24)?

Answer:

Section 1 – Not Held

Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled—

- (a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
- (b) if that is the case, to have that information communicated to them.

ELFT does not hold this data.