

**Information Governance**

Charter House  
7 Alma Street  
Luton  
LU1 2PJ

Email [elft.foi@nhs.net](mailto:elft.foi@nhs.net)

Website: <https://www.elft.nhs.uk>

8<sup>th</sup> August 2022

**Our reference: FOI DA4140**

I am responding to your request for information received **18<sup>th</sup> March 2022**. I am sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response using the template you provided, which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,



Lara Cousens  
Information Governance Manager – Information Rights

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliff House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Tel: 0303 123 1113  
Web: [www.ico.org.uk](http://www.ico.org.uk)

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We promise to work together creatively to: learn 'what matters' to everyone, achieve a better quality of life and continuously improve our services.  
**We care . We respect . We are inclusive**

**Chief Executive:** Paul Calaminus  
**Interim Chair:** Eileen Taylor

**Request:** The role of Director/Chief/Lead of AHPs is commonly described as “Providing Workforce Leadership for Allied Health Professions, map the current AHP workforce across the trust, work with other trust AHP Directors and develop a strategic workforce plan for recruitment and retention of Allied Health Professions within the trust.”

**Section 1:**

**Question 1:** Within your Trust, do you have a role that meets the above description? If the answer is “Yes” answer section 2 only, and if the answer is “No” answer Section 3 only.

- X Yes  
 No

**Section 2:**

**Question 2:** What is title?

- Director of AHPs  
 Chief AHP  
 Lead AHP  
X **Other (please specify):** Professional lead for AHPs

**Question 3:** When was the role of Director/Chief/Lead AHP or its equivalent first created within the Trust?

Answer: 1<sup>st</sup> December 2017.

**Question 4:** Is there someone currently in this post?

- X Yes  
 No

**If no, why not?**

Answer: Not applicable. There is someone currently in post

**Question 5:** If yes, are they registered as an allied health professional (AHP)?

- X Yes  
 No

**Question 6:** If yes, which profession?

- Art Therapist  
 Drama therapist  
X Music therapist  
 Chiropodist/podiatrist  
 Dietitian  
 Occupational therapist  
 Operating Department Practitioner  
 Orthoptist  
 Osteopath  
 Paramedic  
 Physiotherapist



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- Prosthetist**
- Orthotist**
- Radiographer**
- Speech and language therapist**

**Question 7: If they are not registered as an AHP, what is their professional background?**

Answer: Not applicable as this person is registered as an AHP.

**Question 8: Does this individual have a position on the Trust board?**

- Yes**
- No**

**Question 9: Which Allied Healthcare professions are employed by your Trust?**

**(Please complete the table below)**

	Select the AHP professions employed by your Trust	If your Trust employs this profession, select if the Director/Chief/Lead AHP or its equivalent leads/directs this profession
Art Therapists	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Drama therapists	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Music therapists	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Chiropodists/podiatrists	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Dietitians Occupational therapists	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Operating Department Practitioners	<input type="checkbox"/>	<input type="checkbox"/>
Orthoptists	<input type="checkbox"/>	<input type="checkbox"/>
Osteopaths	<input type="checkbox"/>	<input type="checkbox"/>
Paramedics	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Physiotherapists	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Prosthetists	<input type="checkbox"/>	<input type="checkbox"/>
Orthotists	<input type="checkbox"/>	<input type="checkbox"/>
Radiographers	<input type="checkbox"/>	<input type="checkbox"/>
Speech and language therapists	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Section 3.**

It has been shown that “there are benefits to improvement activity, as well as to the visibility and influence of the AHP workforce on the Trust’s priorities when there is a designated AHP lead”, and that these roles should be put in place in each Trust<sup>1,2</sup>.

**3.1. Do you expect to advertise/create a job role meeting the above description within the next 6 months?**

- Yes**
- No**



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**3.2. If no, are you planning to advertise/create this role in the long term 12-24 months?**

- Yes
- No

**3.3 If no, what has been the main barrier/s that are preventing a job role meeting the above description from being created in the long term (12-24months)?**

**3.4. Is your Trust aware of the NHS England and NHS Improvement strategy (2019 Investing in chief allied health professionals: insights from trust executives.) to have designated AHP leads?**

- Yes
- No

Answer: This section is only required to be completed if the response to section 1 was no. However information has been provided for section 1, therefore this section is not applicable.



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