

Information Governance

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15th September 2022

Our reference: FOI DA4335

I am responding to your request for information received **17th August 2022**. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,



Shuchi Joshi
Information Governance Coordinator – Information Rights

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention



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Chief Executive: Paul Calaminus
Interim Chair: Eileen Taylor

Request:

Question 1: How many WTE vacancies do you have in the following staff groups?

Answer:

Nursing	407
Radiographers	
Doctors	22.07
Occupational Therapists	37.70
Physiotherapists	16.13
Podiatrists	16.04
Speech and Language Therapists	0
Midwives	

Question 2: Are you currently undertaking any international recruitment activity for any of the following staff groups?

Answer: Yes

Nursing	Yes
Radiographers	
Doctors	Yes
Occupational Therapists	Yes
Physiotherapists	Yes
Podiatrists	No
Speech and Language Therapists	Yes
Midwives	

Question 3: How many international starters have you had in the following staff groups in the last 12 months?

Answer: 59

Nursing	10
Radiographers	
Doctors	32
Occupational Therapists	8
Physiotherapists	7
Podiatrists	0
Speech and Language Therapists	2
Midwives	



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Question 4: How many international starters are you expecting in the following staff groups in the next 12 months?

Answer: 75

Nursing	20
Radiographers	
Doctors	30
Occupational Therapists	10
Physiotherapists	10
Podiatrists	0
Speech and Language Therapists	5
Midwives	

Question 5: Which, if any, suppliers are supporting with international recruitment for the following staff groups?

Answer: East London NHS Foundation Trust are recruiting directly, from applications made to us. For recruiting Nurses we are working with Capital Nurse London and Capital AHP overseas recruitment to recruit into the respective staff groups. Capital Nurse London is an arms length organisation of the NHS.

Nursing	Capital Nurse London overseas recruitment
Radiographers	
Doctors	Direct overseas recruitment
Occupational Therapists	Direct overseas recruitment
Physiotherapists	Direct overseas recruitment
Podiatrists	The Trust does not recruit internationally for podiatrists.
Speech and Language Therapists	Direct overseas recruitment
Midwives	

Question 6: What is the average cost per international placement (not including relocation package/costs) for the following staff groups?

Answer: For a one year sponsorship the cost is £1,199. For a two year sponsorship the cost is £2199 and for a three year sponsorship the cost is £3199.

Nursing	Please see above
Radiographers	
Doctors	Please see above
Occupational Therapists	Please see above
Physiotherapists	Please see above
Podiatrists	The Trust does not recruit internationally for podiatrists.
Speech and Language Therapists	Please see above
Midwives	



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Answer: East London NHS Foundation Trust is primarily a Mental Health and Community Health Trust and as such does not employ Radiographers and Midwives. We are therefore unable to provide a response to those parts of the questions.



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