



East London
NHS Foundation Trust

Information Governance

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1st September 2022

Our reference: FOI DA4221

I am responding to your request for information received **27th May 2022**. I am sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Shuchi Joshi

Senior Information Governance Coordinator – Information Rights

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliff House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention

Request:



We promise to work together creatively to: learn 'what matters' to everyone, achieve a better quality of life and continuously improve our services.

We care . We respect . We are inclusive

Chief Executive: Paul Calaminus
Interim Chair: Eileen Taylor

Question 1: The number of occurrences of work related stress reported (workforce reports) broken down by gender.

Answer: Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.

East London NHS Foundation Trust does not have a sickness category specifically for work related stress and is therefore unable to provide this information.

Question 2: The number of staff reported to be off sick with work related stress

Answer: Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.

East London NHS Foundation Trust does not have a sickness category specifically for work related stress and is therefore unable to provide this information.

Question 3: The number of adjustments made for staff with work related stress

Answer: Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.

East London NHS Foundation Trust does not record this information centrally. Adjustments made for staff who are experiencing work related stress are specific to that individual's needs. Therefore the Trust is unable to provide this information.

Question 4: The number of staff reported to have long COVID.

Answer: As at March 2022 the number of staff reported to have long Covid was 341.

Question 5: The number of staff with long COVID supported via long COVID guidelines (recognised adjustments)

Question 5.1: Those still recorded as standard sickness absence on ESR

Question 5.2: Those reported under the long covid guidelines (not to instigate sickness absence processes).

Question 5.3: The number of managers refusing to action 5.2

Answer: The Trust has reviewed questions 5 – 5.3 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.

East London NHS Foundation Trust does not record the information requested and is therefore unable to provide a response.

Question 6: The numbers of staff who have been dismissed suffering from

Question 6.1: Long COVID

Question 6.2: Work related stress

Answer: Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.

There may be a number of reasons for a staff member to be dismissed which may also include either Long Covid or work related stress if it was considered appropriate and in line with the Trusts Managing Sickness and Absence Policy. To provide an accurate figure of how many staff were dismissed purely based on Long Covid or work related stress the Trust would be required to review each staff member's personal file. As this is personal confidential information, we do not have a legal basis to do this to respond to

a freedom of information request. We are therefore unable to provide this information.



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