



**East London**  
NHS Foundation Trust

**Information Governance**

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6<sup>th</sup> January 2023

**Our reference: FOI DA4449**

I am responding to your request for information received 14 November 2022. I am sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Keshia Harvey  
Information Governance Manager

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Tel: 0303 123 1113  
Web: [www.ico.org.uk](http://www.ico.org.uk)

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**Chief Executive:** Paul Calaminus  
**Chair:** Eileen Taylor

**Request:**

**This request is to determine what steps have been taken to upskill and ensure the retention of East London NHS Foundation Trust's temporary COVID-19 vaccination workforce.**

**Please can you provide information on the following:**

**Question 1: Where available, the number or percentage of COVID-19 Vaccinators who have completed the Care Certificate since January 2021**

**Answer:** The Care Certificate Programmes at East London NHS Foundation Trust are still in development. As a result there have been no completions.

**Question 2: Where available, the number or percentage of COVID-19 Vaccinators trained by East London NHS Foundation Trust who have secured Healthcare Assistant / Healthcare Support Worker roles within the trust since January 2021**

**Answer:** Ten.

**Question 3: In the absence of the Care Certificate, can you specify whether the training necessary to complete the Care Certificate is being actively considered or if your trust is in the process of implementing this for COVID-19 Vaccinators?**

**Answer:** The training pathway for mass vaccination is currently being designed/in development for clinical staff to gain the Care Certificate through Local Education Provider.

**Question 4: Have any hires been made to deliver the Care Certificate for COVID-19 Vaccinators? If so, what is the total spend to date by the trust to deliver the Care Certificate?**

**Answer:** No.

**Question 5: Can you confirm if the Care Certificate is mandatory for Healthcare Assistant / Healthcare Support Worker roles within the trust?**

**Answer:** The care Certificate is not mandatory for Healthcare Assistant / Healthcare Support Worker roles in the Trust.

**Question 6: The details of the individual or individuals responsible for the retention and upskilling of the trust's temporary COVID-19 vaccination workforce. Please can you provide:**

- Contact name**
- Job title**
- Email address**
- Direct contact numbers if available**

**Answer:** The Lead Employer operates under national guidance. We no longer are the retention lead for the programme. Different programme's



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teams contribute to supporting retention and upskilling the vaccinators in line with national guidance.



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