

Information Governance

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Website: <https://www.elft.nhs.uk>

5th January 2022

Our reference: FOI DA4479

I am responding to your request for information received **30th November 2022**. I am sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Shuchi Joshi

Shuchi Joshi
Senior Information Governance Coordinator – Information Rights

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention



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Chief Executive: Paul Calaminus
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Request: Please note there are six parts to my request, however if answering all six parts pushes my request over the cost limit, please just respond to parts 1, 2 and 3.

Question 1: Between 1 September 2018 and 1 September 2022, how many complaints of sexual misconduct were made by patients, visitors and Trust employees against staff members in your NHS Trust?

Answer: Between 1 September 2018 and 1 September 2022, 21 complaints of sexual misconduct were made by patients, visitors and Trust employees against ELFT staff members.

The definition of sexual misconduct includes, but is not limited to, inappropriate comments; inappropriate touching, sexual harassment, sexual assault, indecent exposure, and rape.

Question 2: How many of the complaints were upheld?

Answer: Eleven complaints were either fully or partially upheld.

Question 3: What was the outcome of the upheld complaints? Outcomes can include but are not limited to verbal warning, written warning, suspension, or dismissal

Answer: Five employees summarily dismissed
Two employees were issued with final written warnings
Four employees informal documented

Question 4: If it does not push the request over the cost limit, please can you also include:

The nature of the allegation

Answer: Five allegations of sexual harassment.
Five allegations of inappropriate relations with service user.
One allegation of derogatory comments regarding sexual orientation.

The gender of the complainant

Answer: The Trust has reviewed question 4 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.

East London NHS Foundation Trust does not record the gender of complainant and is therefore unable to provide a response.

The gender of the staff member

Answer: Seven male employees
Four female employees



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