

Information Governance

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19 January 2023

Our reference: FOI DA4514

I am responding to your request for information received 28 December 2022. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,



Keshia Harvey
Information Governance Manager

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention



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'what matters' to everyone, achieve a better quality
of life and continuously improve our services.
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Chief Executive: Paul Calaminus
Chair: Eileen Taylor

Request:

Question 1: How many staff are employed in ELFT?

Answer: Please see table below:

Staff type	Number
Bank	1814
Substantive	8038

Question 2: How many of those staff are white?

Answer: Please see table below:

Staff type	Number
Bank	507
Substantive	3382

Question 3: How many of those staff are black not BAME?

Answer: Please see table below:

Staff type	Number
Bank	750
Substantive	2389

Question 4: How many of the staff are AHP?

Answer: Please see table below:

Staff type	Number
Bank	42
Substantive	583

Question 5: How many of those AHP are male?

Answer: Please see table below:

Staff type	Number
Bank	12
Substantive	87

Question 6: How many of the AHP male staff are Black not BAME?

Answer: Please see table below:

Staff type	Number
Bank	2
Substantive	83

Question 7: What are the percentage of AHP Black male staff who were offered an apprenticeship roles to further their studies in comparisons to a White and Asian male staff?

Answer: 25%

Question 8: How many Ex- Armed forces and Reservist personnel, the trust has supported with their professional development?



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Answer: The Trust has reviewed question 8 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

*Any person making a request for information to a public authority is entitled—
(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust does not record the information requested and is therefore unable to provide a response.

Question 9: How many black (Not BAME) candidates were employed into AHP role in the last 5 years comparisons to white candidates?

Answer: Please see table below:

Black	14.69%
White	63.77%

Question 10: How many junior are black in comparison to other race?

Answer: Please see table below:

Staff type	Number
Bank	52.71%
Substantive	30.54%

Question 11: How may Black male staff in AHP currently in a band 7 and above in comparison to other race?

Answer: Please see table below:

Staff type	Number
Bank	0%
Substantive	7.99%

Question 12: How many female staff are employed in AHP roles in comparison to Male counterparts?

Answer: Please see table below:

Staff type	Number
Bank	75.00%
Substantive	85.30%



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