



East London  
NHS Foundation Trust

**Information Governance**

Charter House  
7 Alma Street  
Luton  
LU1 2PJ

Email [elft.foi@nhs.net](mailto:elft.foi@nhs.net)  
Website: <https://www.elft.nhs.uk>

6<sup>th</sup> January 2023

**Our reference: FOI DA4321**

I am responding to your request for information received 8 August 2022. I am sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Keshia Harvey  
Information Governance Manager

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision. If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Tel: 0303 123 1113  
Web: [www.ico.org.uk](http://www.ico.org.uk)

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention



We promise to work together creatively to: learn 'what matters' to everyone, achieve a better quality of life and continuously improve our services.  
**We care . We respect . We are inclusive**

**Chief Executive:** Paul Calaminus  
**Chair:** Eileen Taylor

**Request:**

**Question 1:** I would like to know the number of employees within your trust whose job roles formally require them to address issues of Equality, Diversity and Inclusion (EDI), including but not limited to all staff whose job title has 'EDI', 'Equality', 'Diversity' or 'Inclusion' in it, as well as all remuneration costs for these roles.

Answer: There is one employee whose job role formally requires them to address issues of Equality, Diversity and Inclusion (EDI). The remuneration cost for this role is £56,164 per annum.

Please note that all job descriptions include an EDI statement and therefore all staff are required to address EDI issues. This is embedded within each job role. The costs are not held separately as they are an integral part of each role.

**Question 2:** Does your NHS trust have an EDI strategy, a diversity strategy, or any other strategy aimed at increasing the amount of female, BAME, LGBT+, or disabled employees?

Answer: East London NHS Foundation Trust has an equalities strategy which is currently under review.

**Question 3:** What are the costs related to the development and implementation of these strategies?

Answer: There are no costs related to the development and implementation of this strategy.

**Question 4:** Is your NHS trust involved in any other project or initiative aimed at promoting diversity, in terms of gender, ethnicity, nationality, sexual preference or able bodiedness, and if so, what are the costs related to these projects or initiatives?

Answer: East London NHS Foundation Trust is not involved in any other project or initiative aimed at promoting diversity, in terms of gender, ethnicity, nationality, sexual preference or able bodiedness.



We promise to work together creatively to: learn 'what matters' to everyone, achieve a better quality of life and continuously improve our services.  
**We care . We respect . We are inclusive**

**Chief Executive:** Paul Calaminus  
**Chair:** Eileen Taylor