

Information Governance

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Website: <https://www.elft.nhs.uk>

1st December 2022

Our reference: FOI DA4276

I am responding to your request for information received **8th July 2022**. I am sorry for the delay in responding to you. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,



Shuchi Joshi
Senior Information Governance Coordinator – Information Rights

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

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We promise to work together creatively to: learn
'what matters' to everyone, achieve a better quality
of life and continuously improve our services.
We care . We respect . We are inclusive

Chief Executive: Paul Calaminus
Interim Chair: Eileen Taylor

Request: This is an information request relating to staff networks at the Trust. As an example of a staff network, see here:
<https://www.yorkhospitals.nhs.uk/about-us/equality-and-diversity/lgbt-staff-network/>

Question 1: A list of all the staff networks at the trust

Question 2: Whether each network receives funding from the trust and, if so, how much (please express annually for the last three financial years)

Question 3: How much FTE equivalent staff time each network is entitled to. For example, a staff network may have a chair who's entitled to spend 10% of their working hours devoted to the network (please express annually for the last three financial years)

Question 4: A list of events that each network has held in this financial year so far (April to the present day), including the title of the event, information on any guest speakers and the time of the event

Answer: Please see table below



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Network	If Y, please provide annual financial year amounts (April – March) for; 2019/20 2020/21 2021/22	Does the network receive funding from the Trust Y/N?	How much staff time your network is entitled to	Since April 1st 2022 have any events been held Y/N?	If Y please list: Title of event Details of any guest speakers Time of event
LGBTQ Network	No set amount of funding allocated per year but funding for conferences, speakers and events would be via approval from the executive sponsor.	Yes	Two individuals allocated one day per week	Y	ELFT LGBTQ Network London Pride bus 2nd July 2022 Stall at Black Pride 14th August 2022
ELFTAbility	No set amount of funding allocated per year but funding for conferences, speakers and events would be via	Yes	One day a week for Network Lead, 3.5 hours for Deputy Network Lead and one day a week for staff support	Y	ELFT Ability interview skills part 2 4/4/2022 11.30am to 1pm- hosted by network ELFT Ability monthly catch ups- 12-1pm 21/4, 12-1pm 19/5, 12-1pm 16/6, 12-1pm 21/7/22, 12-1pm 18/8/2022, 12-1pm 15/09/22, 20/10/2022 12-1pm, 17/11/22 12-1pm



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	approval from the executive sponsor.				<p>ELFT Ability mental health scoping workshop 11-12.30pm 22/06/2022</p> <p>ELFT Ability and ELFT Climate change meeting 12.30-1.15 14/7/2022</p> <p>ELFT Ability suicide awareness session 6/9/22 3-4pm</p> <p>ELFT Ability conference 4/11/22- 10am to 4pm: internal staff speaker (Business Disability Forum), internal staff speaker (SIA PSO London), internal staff speaker (Chief Nursing Officer), internal staff speaker</p>
Intergenerational Network	N/A	No	One day a week	Y	Managing Gen Z Talk - Internal talk / consultation with staff so no guest speakers . Weds 16th Nov 4-5pm
BAME Network	N/A	No	One day a week - Luton & Bedfordshire. London role currently unfilled	Y	<p>05/04/2022 - Ramadan webinar, Speaker: internal staff speaker (external) at 1pm</p> <p>12/04/2022 - Ramadan webinar, Speakers: internal staff speakers (ELFT) at 11am</p> <p>14/04/2022 - Easter Celebration webinar, Speaker: internal staff speaker (ELFT) at 3pm</p> <p>21/04/2022 - Jewish Passover webinar, Speaker: internal staff speaker (ELFT) at 1pm</p>



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				<p>27/04/2022 - Ramadan webinar, Speaker: internal staff speaker (ELFT) at 11am</p> <p>24/05/2022 - Child Q webinar, Speaker internal staff speaker (external) at 1:30pm</p> <p>06/06/2022 - Shavuot Jewish webinar, Speaker: internal staff speaker (ELFT) at 1pm</p> <p>22/07/2022 - South Asian Heritage Month - Backgrounds & Breaking Traditions, Speaker: internal staff speaker (ELFT), at 1pm</p> <p>10/08/2022 - South Asian Heritage Month - South Asian Communities & Health, Speaker: internal staff speaker (ELFT), at 10am</p> <p>10/08/2022 - South Asian Heritage Month - South Asian Bio Bank Study, Speaker: internal staff speaker (external), at 2pm</p> <p>18/08/2022 - South Asian Heritage Month - Chai & Chat: Arts & Culture, Speaker: internal staff speaker (ELFT), at 4pm</p> <p>07/10/2022 - Black History Month - Somali History & Heritage, Speaker: internal staff speaker (external), at 11:30am</p>
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				<p>13/10/2022 - Black History Month - From One Room to the Boardroom, Speaker: internal staff speaker (external), at 1pm</p> <p>28/10/2022 - Black History Month - The Geordie Ghanaian, Speaker: internal staff speaker (external), at 1pm</p> <p>Face-to-face Event:</p> <p>30/09/2022 - BAME Network Conference at Holiday Inn, Bloomsbury, from 9-5pm, Speakers:</p> <p>Internal staff speaker (external) - Empowerment Coach, TED Speaker</p> <p>Internal staff speaker (external) - OBE, Director of Equality & Diversity</p> <p>Internal staff speaker (external) - Director of Nursing, Northamptonshire Healthcare</p> <p>Internal staff speaker (external) - Senior Implementation Lead, NHS National Race and Health Observatory</p> <p>Internal staff speaker (ELFT) - Network Sponsor & Chief Operating Officer</p>
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					<p>Internal staff speaker (ELFT) - Deputy Chief Executive Officer & Chief Nurse</p> <p>Internal staff speaker (ELFT) - EDI Lead</p> <p>Internal staff speaker (ELFT) - Associate Director of Quality Improvement, Anti-Racism Allies</p> <p>Internal staff speaker (ELFT) - Freedom to Speak Up Guardian, Anti-Racism Allies</p> <p>Internal staff speaker (ELFT) - Head of People Development Upcoming webinar:</p> <p>20/12/2022 - Hanukkah webinar, Speaker: Internal staff speaker (ELFT), at 12pm</p>
Women's Network	N/A	No	One day a week	N	No events have taken place as the Network has only just become operational



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