



East London
NHS Foundation Trust

Information Governance

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London
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Email elft.foi@nhs.net

Website: <https://www.elft.nhs.uk>

21 December 2022

Our reference: FOI DA4475

I am responding to your request for information received 28 November 2022. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Keshia Harvey
Information Governance Manager

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention



We promise to work together creatively to: learn 'what matters' to everyone, achieve a better quality of life and continuously improve our services.
We care . We respect . We are inclusive

Chief Executive: Paul Calaminus
Interim Chair: Eileen Taylor

Request: Dear FOI team,

Please could you send me all trust policies related to support that is provided to mental health staff after traumatic incidents that they have experienced in the course of their clinical duties. For example, after they have been physically or sexually assaulted or harassed, or witnessed sudden and unexpected death or serious injury, or witnessed self-harm or suicide attempts, or been involved in a fire.

Answer: Please find attached:

- Incident Policy
- Managing Psychological Wellbeing Policy
- Managing Sickness & Absence Policy
- Disciplinary Policy & Procedure



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