

**Information Governance**

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9 February 2023

**Our reference: FOI DA4549**

I am responding to your request for information received 18 January 2023. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,



Keshia Harvey  
Information Governance Manager

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Tel: 0303 123 1113  
Web: [www.ico.org.uk](http://www.ico.org.uk)

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We promise to work together creatively to: learn  
'what matters' to everyone, achieve a better quality  
of life and continuously improve our services.  
**We care . We respect . We are inclusive**

**Chief Executive:** Paul Calaminus  
**Chair:** Eileen Taylor

**Request:** Dear All,  
I am getting in touch to request data under the Freedom of Information Act.

For each question, could I please ask for responses to be split into the five most recent financial years.

I appreciate the current financial year is still ongoing.

- (a) 2022/23
- (b) 2021/22
- (c) 2020/21
- (d) 2019/20
- (e) 2018/19

**Question 1:** How many days have trust staff taken off (sick leave not holiday)?

**Answer:** Please see table below:

Year	Calendar days
2018-2019	84922
2019-2020	88866
2020-2021	75910
2021-2022	95488
2022-31/01/23	87565

**Question 2:** How many days have trust staff taken off for stress or anxiety?

**Answer:** Please see table below:

Year	Calendar Days due to Stress or Anxiety
2018-2019	19647
2019-2020	22233
2020-2021	24506
2021-2022	29169
2022-31/01/23	21427

**Question 3:** Please provide a staff breakdown for the figure for question two – ie, how many days were taken off by doctors, nurses, porters, cleaners, admin staff etc.

**Answer:** Please see table below:

Year	Staff Group	Days
2018-2019	Doctors	727
	Qualified Nurses	4919
	Admin Staff	5090
	Other	8911
2019-2020	Doctors	1437
	Qualified Nurses	3593
	Admin Staff	5942
	Other	11261
2020-2021	Doctors	693



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Year	Staff Group	Days
	Qualified Nurses	5574
	Admin Staff	7734
	Other	10505
<b>2021-2022</b>	Doctors	1497
	Qualified Nurses	7298
	Admin Staff	8975
	Other	11399
<b>2022-31/01/23</b>	Doctors	1189
	Qualified Nurses	4391
	Admin Staff	5261
	Other	10586

**Question 4: How many days have trust employees taken off due to (a) covid and (b) Covid contact-related self-isolation?**

Answer: Please see table below:

Year	COVID
<b>2018-2019</b>	0
<b>2019-2020</b>	7586
<b>2020-2021</b>	73101
<b>2021-2022</b>	41548
<b>2022-31/01/23</b>	18499

Please note that COVID is not included in the sickness figures in the previous questions as COVID was not recorded as sickness at the time

**Question 5: How many trust staff have taken more than a month off in one given year due to stress or anxiety.**

Answer: Please see table below:

Year	1 month off due to stress and anxiety
<b>2018-2019</b>	203
<b>2019-2020</b>	230
<b>2020-2021</b>	240
<b>2021-2022</b>	284
<b>2022-31/01/23</b>	227

**Question 6: What was the longest period a single member of staff has taken due to stress or anxiety? Please provide their job type or role if possible and an answer for each year.**

Answer: Please see table below:

Year	Longest single period of sickness due to stress and anxiety
<b>2018-2019</b>	365 - Clinical Psychologist
<b>2019-2020</b>	310 - Specialty Registrar



Year	Longest single period of sickness due to stress and anxiety
2020-2021	365 - Admin and Clerical
2021-2022	365 - Health Care Support Worker
2022-31/01/23	306 - Health Care Support Worker



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