

Information Governance

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8 February 2023

Our reference: FOI DA4556

I am responding to your request for information received 20 January 2023. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,



Keshia Harvey
Information Governance Manager

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

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'what matters' to everyone, achieve a better quality
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Chief Executive: Paul Calaminus
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Request: This is a request for information under the Freedom of Information Act 2000. Please note there are eight parts to this request.

Question 1. What is the current size of your workforce? Please include both staff and volunteers in this figure.

Answer: 10,079.

Question 2. Currently, how many members of staff and volunteers have not been DBS checked within the past three years?

Answer: Please note, the Trust DBS recheck period is every five years.

Question 3. Currently, how many members of staff and volunteers have never been DBS checked?

Answer: Zero.

Question 4. What is the current size of your 'patient facing' workforce? I define 'patient facing' as staff or volunteers with direct hands-on or close contact with patients.

Answer: 7,863.

Question 5. Currently, how many members of your 'patient facing' staff and volunteers have not been DBS checked within the past three years?

Answer: Please note, the Trust DBS recheck period is every five years.

Question 6. Currently, how many members of 'patient facing' staff and volunteers have never been DBS checked?

Answer: Zero.

Question 7. In the past ten years how many members of your workforce have committed sexual misconduct?

Answer: There have been six cases upheld or partially upheld of sexual misconduct (sexual misconduct includes cases of sexual harassment, verbal as well as physical, and sex discrimination).

Question 8. Of those, how many were referred to the DBS?

Answer: None of the cases met the DBS criteria (when an employer or organisation believes a person has caused harm or poses a future risk of harm to vulnerable groups, including children) for referral.



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