

Information Governance

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9 February 2023

Our reference: FOI DA4567a

I am responding to your request for information received 6 February 2023. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,



Keshia Harvey
Information Governance Manager

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention



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Chief Executive: Paul Calaminus
Chair: Eileen Taylor

Request: Thank you for getting back to me and for signposting me to the WRES resources.

Question 1: Are you able to provide the 2022 WRES figures in headcount as the published figures are clustered and not in a similar format to the previous years?

Answer: Please see table below:

1a) Non Clinical workforce	Measure	White	BME	Unknown/Null
Under Band 1	Headcount	0	0	0
Band 1	Headcount	0	0	0
Band 2	Headcount	0	0	0
Band 3	Headcount	133	161	2
Band 4	Headcount	159	268	10
Band 5	Headcount	99	147	4
Band 6	Headcount	84	86	1
Band 7	Headcount	46	49	1
Band 8A	Headcount	52	36	0
Band 8B	Headcount	21	16	0
Band 8C	Headcount	23	7	0
Band 8D	Headcount	20	2	1
Band 9	Headcount	6	3	0
VSM	Headcount	5	4	0
1b) Clinical workforce				
<i>of which Non Medical</i>				
Under Band 1	Headcount	0	0	0
Band 1	Headcount	0	0	0
Band 2	Headcount	0	0	0
Band 3	Headcount	165	496	13
Band 4	Headcount	244	325	11
Band 5	Headcount	256	508	9
Band 6	Headcount	407	619	11
Band 7	Headcount	585	443	19
Band 8A	Headcount	287	173	4
Band 8B	Headcount	127	51	0
Band 8C	Headcount	62	14	0
Band 8D	Headcount	12	3	1
Band 9	Headcount	5	2	0
VSM	Headcount	2	1	0
<i>Of which Medical & Dental</i>				
Consultants	Headcount	122	88	3
<i>of which Senior medical manager</i>	Headcount	0	0	0
Non-consultant career grade	Headcount	41	37	1
Trainee grades	Headcount	61	81	3
Other	Headcount	1	0	0



Question 2: Are you able to share how many staff work in the EDI department in ELFT and what banding they are on?

Answer: The Trust has reviewed question 2 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 21(1) of the FOI Act states:

(1) Information which is reasonably accessible to the applicant otherwise than under section 1 is exempt information.

The information requested is accessible here:

<https://www.elft.nhs.uk/sites/default/files/2023-01/ANON%20Response%20DA4321.pdf>

Question 3: Are you able to share the ELFT Staff Networks annual budget allocation?

Answer: The Trust has reviewed question 3 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 21(1) of the FOI Act states:

(1) Information which is reasonably accessible to the applicant otherwise than under section 1 is exempt information.

The information requested is accessible here:

<https://www.elft.nhs.uk/sites/default/files/2023-01/Anon%20Response%20-%20FOI%20DA4276.pdf>



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Original Request:

Question 1: Are you able to provide ELFT's 5 year WRES data to help us benchmark and compare our pace of change in all WRES metrics

Answer: The Trust has reviewed your request for information under the Freedom of Information Act (FOI) 2000.

Section 21(1) of the FOI Act states:

(1) Information which is reasonably accessible to the applicant otherwise than under section 1 is exempt information.

The information requested is accessible here:

<https://www.elft.nhs.uk/information-about-elft/equality-diversity>



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