

Information Governance

Robert Dolan House
9 Alie Street
London
E1 8DE

Email elft.foi@nhs.net

Website: <https://www.elft.nhs.uk>

9 February 2023

Our reference: FOI DA4569

I am responding to your request for information received 31 January 2023. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,



Keshia Harvey
Information Governance Manager

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention



We promise to work together creatively to: learn
'what matters' to everyone, achieve a better quality
of life and continuously improve our services.
We care . We respect . We are inclusive

Chief Executive: Paul Calaminus
Chair: Eileen Taylor

Request:

Question 1: Do all hospitals in your Trust have a reporting system for sexual misconduct? If the answer is 'no', please share how many hospitals within your Trust do have a reporting system for sexual misconduct and how many do not.

Answer: Yes all Trust sites have policies and procedures to enable the reporting of sexual misconduct. The systems are not unique to sexual misconduct but apply to any concerns staff wish to raise.

Question 2: If some or all of the hospitals in your Trust have a reporting system for sexual misconduct, please outline the reporting system.

Answer: Concerns can be reported on the Trust's incident reporting system, Datix, or via the processes in the Raising Concerns (Whistleblowing) Policy or the Trust's Dignity at Work Policy. In addition, concerns can be raised via the Grievance and or Dignity at Work Policy; through the Senior Independent Director or the Freedom to Speak up Guardian.

These policies can be found here:

[Raising Concerns \(Whistleblowing\) Policy](#)

[Dignity at Work Policy](#)

[Please add Grievance and Dignity at Work Policy](#)

Question 3: If none or not all of the hospitals in your Trust have a reporting system for sexual misconduct, please outline what a Trust staff member should do if they are a victim of sexual misconduct and another Trust staff member is the perpetrator.

Answer: Not applicable.



We promise to work together creatively to: learn 'what matters' to everyone, achieve a better quality of life and continuously improve our services.
We care . We respect . We are inclusive

Chief Executive: Paul Calaminus
Chair: Eileen Taylor