

Information Governance

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1st March 2023

Our reference: FOI DA4602

I am responding to your request for information received on 17 February 2023. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response, which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,



Keshia Harvey
Information Governance Manager

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention



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Request: I am writing to make a Freedom of Information request regarding your occupational health service provider and the contract for providing trauma focused therapy for staff. The following is the information I would like answered in this request.

Question 1: The name of your occupational health service provider for clinical and non- clinical staff (inclusive of Mental health staff).

Answer: Team Prevent UK Limited.

The details in the contract with regard to question 1

Question 2: The breakdown and details of what contracted trauma focused psychological support is available for clinical staff, for their mental and emotional well-being according to your contract with the occupational health provider.

Answer: The OH Service is expected to provide the following:

- A professional, cost-effective and comprehensive system of high quality occupational health care for employees.
- Professional assistance and support in the management of sickness absence, which aims to both support staff and reduce levels of sickness absence.
- Professional medical examinations and advice in respect of employee medical suitability to carry out the duties and responsibilities of their jobs.
- Professional advice and guidance to enable the Trust to support employees during periods of ill-health, whether short or long term illness, with an aim to bring staff back to work at the earliest stage possible.
- Professional advice, guidance and recommendations on rehabilitation, redeployment, ill-health retirement and management of disability and mental health conditions.
- Professional advice and guidance in respect of health related legislation.
- Professional specialist medical advice to staff who are experiencing mental health issues.
- Professional face to face examinations close to the locality the member of staff works
- Professional Physiotherapy sessions to support some returning to work.
- Professional medical advice (including prescription of medicines and vaccines) in case of occupational exposure to infectious agents.

Question 3: Details of the types of psychological therapy available for ELFT staff according to profession and clinical banding.

Answer: There is no difference in the types of services/therapies according to profession or banding.

Question 4: Details of the numbers of staff members according to profession and banding, that have accessed trauma-focussed therapy through the occupational health contract.

Answer: The Trust has reviewed question 4 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled—



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*(a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and
(b) if that is the case, to have that information communicated to them.*

The Trust does not hold this information and is therefore unable to provide a response.

Question 5: I would like all of the contracts held with the occupational health provider pertaining to the years 2020-2023.

Answer: Section 43(2) of the Freedom of Information Act 2000 states:

(2) Information is exempt information if its disclosure under this Act would, or would be likely to, prejudice the commercial interests of any person (including the public authority holding it).

The Trust has reviewed your question as a request for information and is applying section 43 of the FOI Act. Section 43 exemption applies to commercial interests. As this is a qualified exemption, the public interest in withholding the information should outweigh the public interest in disclosure.

The Trust has applied the public interest test and in this instance believes disclosure of this information may affect its ability to seek competitive tenders in the future and should therefore be withheld. In addition, the Trust legally cannot share a copy of the contract with a third party as this would have an adverse effect on the provision of supplies within the Trust and may result an increase of prices.

The Trust is therefore unable to provide you with a copy of contracts.



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