

**Information Governance**

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6 April 2023

**Our reference: FOI DA4503**

I am responding to your requests for information received 15 December 2022 and 11 January 2023. I am sincerely sorry for the delay in responding to your request. These have been treated as requests under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,



Keshia Harvey  
Information Governance Manager

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Tel: 0303 123 1113  
Web: [www.ico.org.uk](http://www.ico.org.uk)

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We promise to work together creatively to: learn  
'what matters' to everyone, achieve a better quality  
of life and continuously improve our services.  
**We care . We respect . We are inclusive**

**Chief Executive:** Paul Calaminus  
**Chair:** Eileen Taylor

**Request** Please could you advise on the following questions for the period of 1st Jan 2021 - Present.

**Question 1:** How many external international hires has East London NHS Foundation Trust made over this period?

**Clarification:** How many external international hires have been made at East London NHS Foundation Trust in 2021, and in 2022.

Please can you share the total for each year separately, not a combined total.

**Answer:** Please see table below:

2021	2022
9	70

**Question 2:** Can you break this down by role (Registered Nurse, Mental Health Nurse, Occupational Therapist etc)?

**Answer:** Please see table below:

Role	2021	2022
Doctors	4	28
AHP	3	24
Social Worker	1	-
Procurement Officer	1	-
Nurses	-	10
Psychologist	-	2
Support Worker and other	-	6

**Question 3:** What is East London NHS Foundation Trust total international recruitment spend for this period?

**Answer:** £14,946.06

**Question 4:** What percentage of international recruitment is done directly (if any)?

**Answer:** 95%

**Question 5:** How much of this budget was spent on external agencies? Who are the agencies and what is their cost per agency?

**Answer:** The Trust has reviewed question 5 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 21(1) of the FOI Act states:

(1) Information which is reasonably accessible to the applicant otherwise than under section 1 is exempt information.

The information requested is accessible here:

<https://www.elft.nhs.uk/sites/default/files/2022-09/ANON%20Response%20-%20FOI%20DA4261.pdf>



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**Question 6: Who is the senior most responsible officer in relation to this budget?**

Answer: Tanya Carter, Chief People Officer.

**Question 7: Do you have a centralised recruitment team at East London NHS Foundation Trust or are the recruitment budgets and responsibility managed by your service leads?**

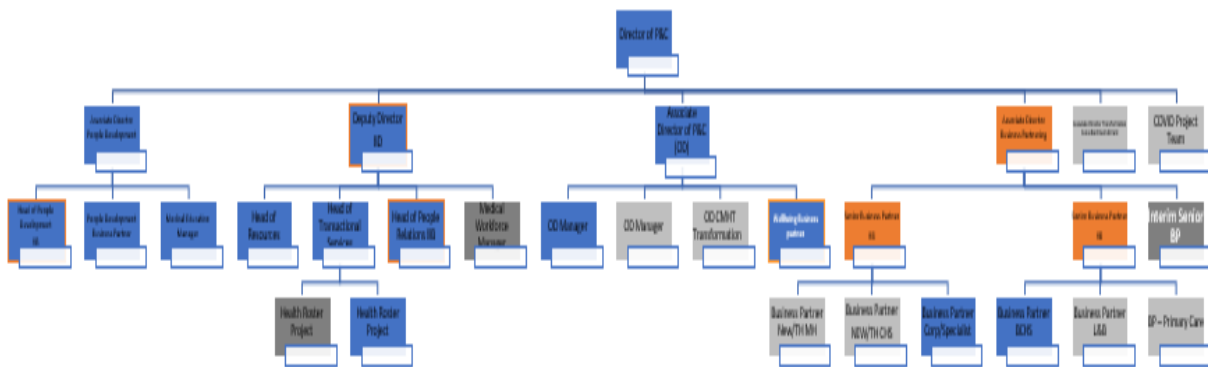
Answer: The Trust has a centralised recruitment team.

**Question 8: Who are these recruitment / service leads?**

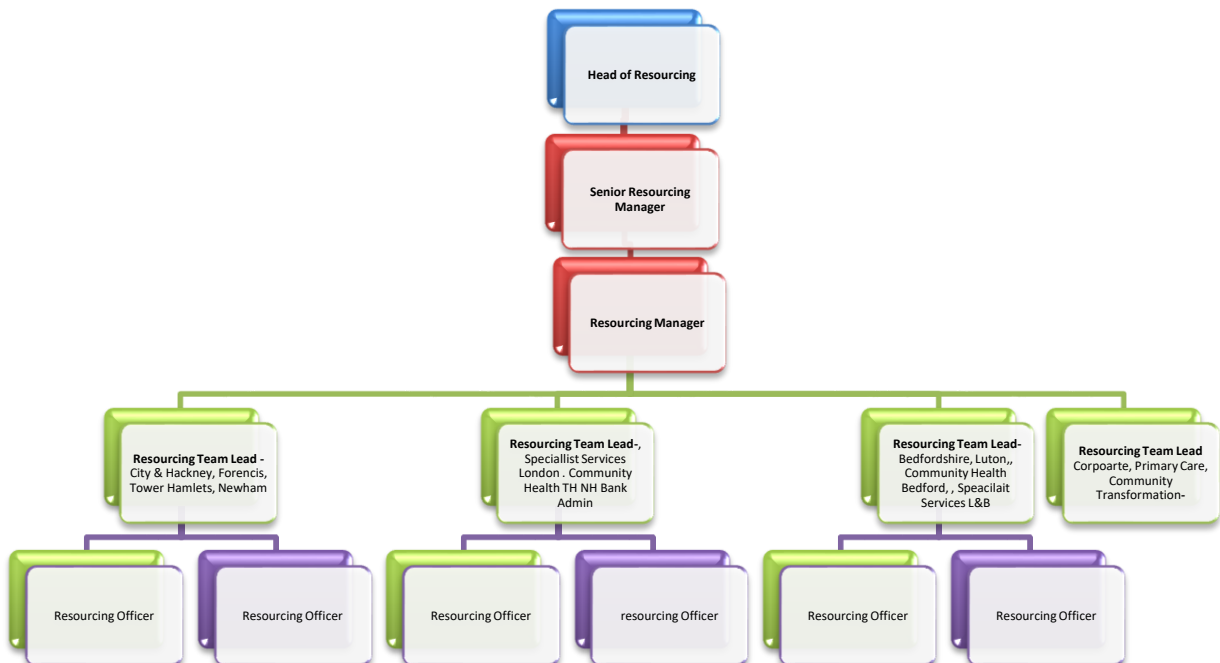
Answer: Tanya Carter, Chief People Officer

**Question 9: What is the organisational structure within your recruitment and HR Teams at East London NHS Foundation Trust**

Answer: Please see below structure for the HR (People and Culture structure) team:



Please see below structure for the recruitment team:



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