

Information Governance

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13 June 2023

Our reference: FOI DA4698

I am responding to your request for information received 20 April 2023 and clarified on 21 April 2023. I am sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Information Rights Coordinator

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention



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'what matters' to everyone, achieve a better quality
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Chief Executive: Paul Calaminus
Chair: Eileen Taylor

Request: We are currently carrying out an independent review of the way public funds are spent in relation to flexible labour therefore under the Freedom of Information Act we kindly request that you provide the following information:

Question 1: Do you current outsource your Bank management or run your bank in house?
a) AHP (y/n) / Provide Name
b) NURSING (y/n) / Provide Name
c) Doctors (y/n) / Provide Name

Answer: The Trust has reviewed question 1 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 21(1) of the FOI Act states:
(1)Information which is reasonably accessible to the applicant otherwise than under section 1 is exempt information.

The information requested is accessible here in Question 1: <chrome-extension://efaidnbmnnnibpcajpcglclefindmkaj/https://www.elft.nhs.uk/sites/default/files/2022-09/Appendix%203%20-%20Digital%20Organisation%20Chart%20%20-%20FINAL.pdf>

Question 2: What are your current bank fill rates for the following:
a) AHP
b) Nursing
c) Doctors

Answer: Please see table below:

Staff Group	Filled	Unfilled
AHP	170	12
Nursing, Midwifery and Health Visiting	909	99

Question 3: Do you currently operate a master vendor or managed service contract for your agency staff?
a) AHP (y/n) / Provider Name
b) NURSING (y/n) / Provider Name
c) Doctors (y/n) / Provider Name

Answer: The Trust has reviewed question 3 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 21(1) of the FOI Act states:
(1)Information which is reasonably accessible to the applicant otherwise than under section 1 is exempt information.

The information requested is accessible here in Question 1b: <chrome-extension://efaidnbmnnnibpcajpcglclefindmkaj/https://www.elft.nhs.uk/sites/default/files/2022-09/Appendix%203%20-%20Digital%20Organisation%20Chart%20%20-%20FINAL.pdf>

Question 4: Over the last 12 months what has your agency / locum expenditure been for the following:



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- a) AHP
- b) Nursing
- c) Doctors

Answer: Please see table below:

Locum Spend By Staff Group FY: 2022/23		
STAFF GROUP	Description	Total spend in
Medical	Locum Consultant	£2,144,980.42
Medical	Locum S.H.O. (including FY2)	£13,379.05
Medical	Locum Speciality Doctors	£76,685.64
Medical	Locum SPR	£247,118.06
Medical Total		£2,482,163.17

Agency Spend By Staff Group FY: 2022/23	
STAFF GROUP	Total Spend
AHP	3,815,251.90
HCA	1,508,936.17
Medical	9,769,146.84
Nurses	12,031,195.88
Grand Total	27,124,530.79

Question 5: Which Frameworks do you procure from?

Answer: Crown Commercial Service's Workforce Alliance Framework.

Question 6: Do you have any formal arrangements in place for International Perms?

Clarification: Do you have any formal recruitment arrangements for international clinical staff (specifically nursing)?

Answer: Yes, the Trust currently recruits Nurses and AHP's via the Capital Nurse and Capital AHP NHSE programme. We also recruit into nursing and other professions via direct overseas applications received.



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