



# Pan-London ASYE Overview

The Pan-London ASYE programme is a rolling programme. We don't advertise for specific NQSW posts, you will need to apply for a Band 6 Social Work post and if appointed, you will automatically be enrolled onto the ASYE programme. We will provide you with an ASYE assessor - all of our ASYE assessors are experienced mental health social workers.

The Pan-London ASYE programme will provide you with the following:



## Protected Development Time

NQSWs are entitled to 1/2 day a week study time throughout the 12 months. This time will be used for training, supervision, reflective practice groups, review meetings and completing the portfolio.



## Reduced Workload

There is workload relief of 10% but caseload numbers will vary between NQSWs, depending on complexity and teams. Cases may also be allocated specifically to support learning and development.



## Supervision

Supervisions between the NQSW and ASYE Assessor will be provided weekly for the first 6 weeks, fortnightly for the first 6 months and monthly thereafter.



## Monthly Reflective Practice Groups

These one-hour monthly sessions will be facilitated by an experienced social worker and provide a space for critical reflection about practice.



## Lunchtime Seminars

Access to six weekly lunchtime seminars for all social workers, on a variety of different topics relevant to social work practice.



## Mandatory Training Programme

NQSWs will be provided with a list of mandatory training which must be completed within the 12-month ASYE programme.

<b>Care Act</b>	This training session provides an overview and update of the Care Act 2014, in particular its application to mental health.
<b>Cultural Sensitivity</b>	The session will provide an opportunity to explore different aspects of culture and how our own culture informs our understanding and approach to others.
<b>Experts by Experience</b>	Service Users/Experts by experience will share their experiences of assessment and interventions within mental health services
<b>Key Issues in Personality Disorder / Complex Needs</b>	This course aims to provide participants with a working knowledge of the diagnosis and symptoms of personality disorder
<b>Mental Capacity Act</b>	This course aims to enable those working in adult social care to maximise their skills in implementing the Mental Capacity Act 2005 confidently
<b>Introduction to Mental Health Conditions</b>	This half day session will provide an overview of the different mental disorders
<b>Mental Health Act</b>	This session will provide an overview of the Mental Health Act.
<b>Record Keeping &amp; Report Writing</b>	This session provides best practice guidance on recording case notes and social work interventions
<b>Risks &amp; Benefits</b>	This session will provide NQSW's with the practical skills in assessing and managing risks specific to mental health.

\*NQSWs will also be expected to complete Safeguarding Adults and Safeguarding Children training

## Applying for a Job

Jobs will be advertised on the [ELFT job vacancies page](#). Search for 'Social Worker' or browse within the 'Allied Health Professions' tab.