

Information Governance

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13 July 2023

Our reference: FOI DA4695

I am responding to your request for information received 19 April 2023. I am sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,



Keshia Harvey
Information Governance Manager

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

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Chief Executive: Paul Calaminus
Chair: Eileen Taylor

Request: Could you please provide the following information?

Question 1: The number of allegations of sexual misconduct, sexual harassment, sexual assault and rape that the Trust received from a member of staff against another member of staff in 2022.

Answer: There have been less than ten allegations of sexual misconduct, sexual harassment or sexual assault that the Trust received from a member of staff against another member of staff in 2022.

There have been no rape allegations received from a member of staff against another member of staff in 2022.

Question 2: The number of allegations of sexual misconduct, sexual harassment, sexual assault and rape that the Trust received from a member of staff against another member of staff in 2021.

Answer: There have been less than ten allegations of sexual misconduct, sexual harassment or sexual assault that the Trust received from a member of staff against another member of staff in 2021.

There have been no rape allegations received from a member of staff against another member of staff in 2021.

Question 3: The number of allegations of sexual misconduct, sexual harassment, sexual assault and rape that the Trust received from a member of staff against another member of staff in 2020.

Answer: There has been less than five allegations of sexual misconduct, sexual harassment or sexual assault that the Trust received from a member of staff against another member of staff in 2020.

There have been no rape allegations received from a member of staff against another member of staff in 2020.

Question 4: The number of allegations of sexual misconduct, sexual harassment, sexual assault and rape that the Trust received from a member of staff against another member of staff in 2019.

Answer: There have been zero allegations of sexual misconduct, sexual harassment, sexual assault or rape that the Trust received from a member of staff against another member of staff in 2019.

Question 5: The total number of allegations of sexual misconduct, sexual harassment, sexual assault and rape that the Trust received from a member of staff against another member of staff between 2019 and 2022.

Answer: There have been a total of 15 allegations of sexual misconduct, sexual harassment and sexual assault that the Trust received from a member of staff against another member of staff between 2019 and 2022.

There have been no rape allegations that the Trust received from a member of staff against another member of staff between 2019 and 2022.

Question 6: The total number of allegations of sexual misconduct, sexual harassment, sexual assault and rape received from a member of staff against another member of staff between 2019 and 2022 which resulted in action being taken against the individual accused.



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Answer: There have been less than ten allegations of sexual misconduct, sexual harassment or sexual assault that the Trust received from a member of staff against another member of staff between 2019 and 2022 which resulted in action being taken against the individual accused.

There have been no rape allegations that the Trust received from a member of staff against another member of staff between 2019 and 2022 which resulted in action being taken against the individual accused.



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