

Information Governance

Robert Dolan House
9 Alie Street
London
E1 8DE

Email elft.foi@nhs.net

Website: <https://www.elft.nhs.uk>

02 August 2023

Our reference: FOI DA4692

I am responding to your request for information received 14 April 2023 and clarified on 3 May 2023. I am sorry for the delay in responding to your request. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Information Rights Coordinator

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113
Web: www.ico.org.uk

Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of East London NHS Foundation Trust. Please contact the signatory to request permission if this is your intention



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Chair: Eileen Taylor

Request: Please may you confirm the following answers to the below:

Question 1: Last financial year agency locum spend (Please break down into Specialty and Grade).

Answer: Please see table below:

Locum Spend in Financial Year 2022 / 23		
High Level Specialty	Grade	Total
Community Physical Health Services	Locum Consultant	£12,897.08
Community Physical Health Services	Locum S.H.O. (including FY2)	£13,171.05
Community Physical Health Services	Locum Speciality Doctors	£66,300.04
Mental Health	Locum Consultant	£2,121,186.33
Mental Health	Locum S.H.O. (including FY2)	£208.00
Mental Health	Locum Speciality Doctors	£10,385.60
Mental Health	Locum SPR	£189,206.73
Other/Non Clinical	Locum Consultant	£10,897.01
Other/Non Clinical	Locum SPR	£57,911.33
Grand Total		£2,482,163.17

Question 2: The retention rates for permanent and fixed term staff - Doctors and Nurses only (Please break down into Specialty and Grade).

Clarification: This is for the financial year 2023/24.

Answer: The Trust has reviewed question 2 of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled—

- (a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and*
- (b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust does not record information on retention rates for permanent or fixed term staff and is therefore unable to provide a response.

Question 3a: Please provide the names of agencies used to fill vacancies.

Answer: The Trust has reviewed question 3a of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled—

- (a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and*
- (b) if that is the case, to have that information communicated to them.*



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East London NHS Foundation Trust does not record information on agency fill rates centrally and is therefore unable to provide a response.

Question 3b: How much each agency charges?

Clarification: This is for the financial year 2023/24.

Answer: The Trust has reviewed question 3b of your request for information under the Freedom of Information Act (FOI) 2000.

Section 1(1) of the Freedom of Information Act 2000 states:

Any person making a request for information to a public authority is entitled—

- (a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and*
- (b) if that is the case, to have that information communicated to them.*

East London NHS Foundation Trust does not record the information requested and is therefore unable to provide a response.

Question 4: Please provide your trust wide budgeted establishment per specialty and grade for Doctors.

- a) Name of Speciality / Division or Directorate.**
- b) Consultants, Locum Consultant Contract and Associate Specialists.**
- c) CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level.**
- d) FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level.**

Answer: Please see table below.

The Trust does not hold records by speciality but we have summarised staff by high level clinical area of service and grade.

High Level Specialty	Grade	Total
Community Physical Health Services	Agency Admin & Clerical	£506,564.12
Community Physical Health Services	Agency Dietician	£23,889.07
Community Physical Health Services	Agency Healthcare Asst	£67,482.15
Community Physical Health Services	Agency Med SHO & HO	£2,856.02
Community Physical Health Services	Agency Medical Consultant	£1,242,151.06
Community Physical Health Services	Agency Nursing: Band 3	£16,706.88
Community Physical Health Services	Agency Nursing: Band 4	£187,187.02
Community Physical Health Services	Agency Nursing: Band 5	£4,537,898.57
Community Physical Health Services	Agency Nursing: Band 6	£2,124,834.21
Community Physical Health Services	Agency Nursing: Band 7	£513,488.50
Community Physical Health Services	Agency Nursing: Band 8	£27,933.26



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High Level Specialty	Grade	Total
Community Physical Health Services	Agency Occupational Therapist	£428,058.15
Community Physical Health Services	Agency Other Medical	£8,242.98
Community Physical Health Services	Agency PAMs	£921,510.23
Community Physical Health Services	Agency Pharmacist	£38,761.54
Community Physical Health Services	Agency Pharmacy Technician Qualified	£16,278.96
Community Physical Health Services	Agency Physiotherapist	£962,100.71
Community Physical Health Services	Agency Podiatrist	£64,118.31
Community Physical Health Services	Agency Psychologist	£15,161.63
Community Physical Health Services	Agency Social Worker	£82,204.33
Community Physical Health Services	Agency Speech & Language Therapist	£101,990.26
Community Physical Health Services	Other Agency Staff	£20,110.83
Mental Health	Agency Admin & Clerical	£205,530.05
Mental Health	Agency Dietician	£15,220.83
Mental Health	Agency Junior Doctor FY2	£28,611.03
Mental Health	Agency Junior Doctor ST1	£383,384.18
Mental Health	Agency Junior Doctor ST2	£6,064.89
Mental Health	Agency Junior Doctor ST3	£82,439.04
Mental Health	Agency Junior Doctor ST4	£775.06
Mental Health	Agency Medical Officer Career Grade	£1,167,671.70
Mental Health	Agency Medical Specialist Registrar	£1,358,955.58
Mental Health	Agency Medical Consultant	£5,434,662.68
Mental Health	Agency Nursing: Band 3	£1,238,414.21
Mental Health	Agency Nursing: Band 4	£494.42
Mental Health	Agency Nursing: Band 5	£742,007.35
Mental Health	Agency Nursing: Band 6	£3,532,878.11
Mental Health	Agency Nursing: Band 7	£484,058.47
Mental Health	Agency Occupational Therapist	£72,951.04



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High Level Specialty	Grade	Total
Mental Health	Agency Other Medical	£58,701.83
Mental Health	Agency PAMs	£970,903.62
Mental Health	Agency Pharmacist	£12,344.90
Mental Health	Agency Physiotherapist	£14,560.89
Mental Health	Agency Psychologist	£602,423.73
Mental Health	Agency Scientific	£16,134.83
Mental Health	Agency Social Worker	£129,424.75
Mental Health	Agency StR Higher	£9,703.62
Mental Health	Agency StR Lower	£94,373.48
Mental Health	Other Agency Staff	£3,029.34
Other/Non Clinical	Agency Admin & Clerical	£1,617,201.50
Other/Non Clinical	Agency Junior Doctor ST4	£219.71
Other/Non Clinical	Agency Maint & Works	£45,433.78
Other/Non Clinical	Agency Med Otr Career Gd	£44,100.44
Other/Non Clinical	Agency Medical Consultant	£23,134.64
Other/Non Clinical	Agency Nursing: Band 4	£359.67
Other/Non Clinical	Agency Nursing: Band 5	£10,405.46
Other/Non Clinical	Agency Nursing: Band 6	£54,531.15
Other/Non Clinical	Agency Nursing: Band 7	£3,160.80
Other/Non Clinical	Agency PAMs	£28,319.71
Other/Non Clinical	Agency Pharmacist	£110,108.65
Other/Non Clinical	Agency StR Higher	£61.36
Other/Non Clinical	Ancillary Agency Staff	£1,070.44
Grand Total		£30,210,701.31

- Question 5: Please what is your actual current establishment for Doctors.**
- Name of Speciality / Division or Directorate.**
 - Consultants, Locum Consultant Contract and Associate Specialists.**
 - CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level.**
 - FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level.**



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Clarification: This is for the financial year 2023/24

Answer: Please see table below:

Directorate	Category	Sum of FTE
Bedford	Consultants, Locum Consultant Contract and Associate Specialists	25.95
	CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level	18.19
	FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level.	12.99
Bedfordshire CHS	Consultants, Locum Consultant Contract and Associate Specialists	0.00
	CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level	0.40
	FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level.	0.00
City & Hackney	Consultants, Locum Consultant Contract and Associate Specialists	28.60
	CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level	34.32
	FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level.	12.93
Tower Hamlets	Consultants, Locum Consultant Contract and Associate Specialists	0.00
	CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level	0.44
	FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level.	0.00
Corporate	Consultants, Locum Consultant Contract and Associate Specialists	3.50
	CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level	8.27
	FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level.	0.00
Forensic Services	Consultants, Locum Consultant Contract and Associate Specialists	17.95
	CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level	8.62
	FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level.	5.00
Luton	Consultants, Locum Consultant Contract and Associate Specialists	14.85
	CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level	4.11
	FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level.	0.00
Newham CHS	Consultants, Locum Consultant Contract and Associate Specialists	0.00



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Directorate	Category	Sum of FTE
	CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level	1.02
	FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level.	0.00
Newham	Consultants, Locum Consultant Contract and Associate Specialists	27.45
	CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level	29.52
	FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level.	10.00
Primary Care	Consultants, Locum Consultant Contract and Associate Specialists	0.00
	CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level	15.09
	FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level.	0.00
Specialist CHS	Consultants, Locum Consultant Contract and Associate Specialists	4.13
	CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level	6.33
	FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level.	1.00
Specialist Services	Consultants, Locum Consultant Contract and Associate Specialists	26.00
	CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level	20.12
	FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level.	3.00
Tower Hamlets	Consultants, Locum Consultant Contract and Associate Specialists	39.00
	CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level	27.14
	FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level.	14.98



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