

**Information Governance**

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29 August 2023

**Our reference: FOI DA4861**

I am responding to your request for information received 31 July 2023. This has been treated as a request under the Freedom of Information Act 2000.

I am now enclosing a response which is attached to the end of this letter. Please do not hesitate to contact me on the contact details above if you have any further queries.

Yours sincerely,

Information Rights Coordinator

If you are dissatisfied with the Trust's response to your FOIA request then you should contact us and we will arrange for an internal review of this decision.

If you remain dissatisfied with the decision following our response to your complaint, you may write to the Information Commissioner for a decision under Section 50 of the Freedom of Information Act 2000. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Tel: 0303 123 1113  
Web: [www.ico.org.uk](http://www.ico.org.uk)

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We promise to work together creatively to: learn  
'what matters' to everyone, achieve a better quality  
of life and continuously improve our services.  
**We care . We respect . We are inclusive**

**Chief Executive:** Paul Calaminus  
**Chair:** Eileen Taylor

**Request:**

**Question 1: What training has been delivered to staff within the Trust relating to gender identity, within the period 1st August 2022 to 1st August 2023?**

(For “gender identity”, please include any training which is likely to include a significant amount of content about transgender and non-binary people (and related LGBT+ issues). Therefore, if the training is entitled “Why is Pride important?”, or “Supporting LGBT+ patients”, or “Using pronouns”, these are each likely to include information about gender identity, and I would like you to include them.)

**Question 2: I would like a list of all the sessions delivered to staff. If a course has been delivered multiple times, please list each instance separately.**

**Question 3: For each one, I would like to know:**

- a. What was the session title or topic (if known)?
- b. Was the session delivered (even if only partially) by someone external to the Trust?
- c. If so, who?
- d. How much was paid to them for this?

**Answer:** Please see table below:

<b>Title of training delivered</b>	<b>Date of training</b>	<b>Delivered by internal or external training</b>	<b>Cost</b>
Introduction to Trans Awareness	17/08/2022	External (in person)  Gendered Intelligence	£300.00
	17/08/2022	External (online)  Gendered Intelligence	£300.00
Transgender Awareness Training	09/08/2022	Internal	N/A
	23/08/2022	Internal	N/A
	13/09/2022	Internal	N/A
	11/10/2022	Internal	N/A
	25/10/2022	Internal	N/A
	13/02/2023	Internal	N/A
	10/03/2023	Internal	N/A
Trans Awareness and Sensitivity Training	14/04/2023	Internal	N/A
	15/05/2023	Internal	N/A
Trans Awareness and Sensitivity Training	01/06/2023	Internal	N/A
CAMHS Trans & Gender Questioning Peer Reflective Forum	28/09/2022	Internal	N/A
	21/12/2022	Internal	N/A
	01/02/2023	Internal	N/A
	15/03/2023	Internal	N/A
	26/04/2023	Internal	N/A
	07/06/2023	Internal	N/A
	19/07/2023	Internal	N/A



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Trans inclusion focus	06/04/2023	External Gendered Intelligence	£90.00
Supporting Trans young people through participation focussed	27/04/2023	External Gendered Intelligence	£90.00
Supporting Trans Young People	25/10/2022	Delivered by Trust employees with a service user	Service users paid:  £35 - Recognition & reimbursement fee to deliver training, and  £20 for preparation work.
	06/04/2023	Delivered by Trust employees with a service user	Service users paid:  £35 - Recognition & reimbursement fee to deliver training, and  £20 for preparation work.
	26/04/2023	Delivered by Trust employees with a service user	Service users paid:  £35 - Recognition & reimbursement fee to deliver training, and  £20 for preparation work.
	18/07/2023	Delivered by Trust employees with a service user	Service users paid:  £35 - Recognition & reimbursement fee to deliver training, and  £20 for preparation work.



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