

Proposed plan to resume MAPA training

Date 13/05/2020

In light of the current covid-19 pandemic and government guidance on social distancing, the Trust has risk assessed the impact of providing training against that of not doing so. Given that a lot of staff have joined the trust to provide support and that more staff are out of date as no training has taken place since 19th March 2020, the Trust has decided to resume training, but take measures to reduce the risk of covid-19 cross infections.

The plan will involve the following:

A. Trainers and staff attending training:

- Reduce the numbers of participants from 14 to 8 or 10 depending on room sizes
- Wear masks and gloves during physical skills practice
- Each participant and trainer to answer a questionnaire regarding how well they are daily
- Each participant and trainer to have temperature taken daily
- Emphasise hand hygiene at start, each break start and end—
Hand washing and sanitisation
- As training will be taking place in localities, staff are NOT to visit wards/clinical areas at break times and end of each day of the course.

B. Reassurance of staff

- Lead nurses and Lead trainers to ensure staff and trainers respectively are reassured about their safety through:
 - Explaining measures put in place to reduce the risk of cross infection as in (A) above

- Addressing any questions and concerns staff and trainers may have
- Make decisions on how to proceed based on what the concerns are and individual circumstances.

C. Trainers:

Trainers are:

- To work out how to reduce the amount of physical contact, without compromising the teaching/learning of skills
- Repeatedly check with staff verbally that they are okay- (not in distress/pain) as the facial expression observation will be limited due to masks

D. Training location Equipment:

- To provide training within localities to reduce the mixing of staff from varied areas hence lessening the risk of cross infection
- To work with course participants to sanitise training mats, surfaces and chairs at the end or beginning of each training day
- Training mats are available at JHC for London that can be used across London localities
- Training dept. will work with trainers and lead nurses to book suitable rooms
- Trainers will ensure that training equipment is availability for use in localities
- Lead trainers to order required and adequate amounts of PPE
- Lead trainers to order “gun” type (infrared) thermometers

E. Initial scheduling plan

- London Lead nurses have been emailed to outline their responsibilities regarding identifying and preparing staff as well as room identifications
- A 2 day refresher will be run at JHC on 28th and 29th May 2020 as a tester–to learn what may require adjusting if any.
- 5 Day courses will run from 1 June 2020

F. Going forward with MAPA training,

From the meeting discussions, it seems Breakaway training and 3 & 5 day holding courses will in the near future be run in 2 parts:

Part 1- Online Blended Learning to cover all theoretical elements of the course- Units 1 to 7 and 10. It runs as follows:

- Trainers to allocate places (seats) to staff that have booked or identified by the trainers
- Progress of work monitored by the trainers
- Once fully completed, the trainers will provide training dept. with list of those eligible for part 2

Part 2- Physical skills practice

Breakaway

Staff who have completed part 1 will:

- Book/ be allocated half (½) day training slots/ class to practice physical skills (unit 8) by the training dept.
- Be issued with a Job Aid by the trainers when they attend- a document which is included in the price of the online blended learning
- Once completed successfully, a blue card from the Job Aid will be issued and Training dept. notified for OLM updating (register sent).

3 Day MHCOP course

Staff who have completed part 1 will:

- Book/ be allocated 2 day training slots/ class to practice physical skills (units 8 and 9)
- Be issued with a Job Aid by the trainers when they attend- a document which is included in the price of the online blended learning
- Once completed successfully, a blue card from the Job Aid will be issued and Training dept. notified for OLM updating (register sent).

5 Day course

Staff who have completed part 1 will:

- Book/ be allocated 4 day training slots/ class to practice physical skills (units 8 and 9)
- Be issued with a Job Aid by the trainers when they attend- a document which is included in the price of the online blended learning
- Once completed successfully, a blue card from the Job Aid will be issued and Training dept. notified for OLM updating (register sent).

2 day acute and 1 day MHCOP refreshers will remain structured as they are. (Not cost effective if 2 parts training is applied)